



# ANNUAL REPORT

2025-26



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# Note From Our President



**Ms. Neena Paul,**  
PRESIDENT, SAMPARK

As Sampark marks 35 years, it gives me immense pleasure to present our Annual Report for 2025–26. More than a record of achievements, this report celebrates the people, partnerships, and communities that have shaped our journey.

Sampark's work is rooted in the belief that migration affects entire families across both urban and rural contexts. Over the past 35 years, Sampark has worked alongside 327,459 migrant workers, 69,347 migrant children, and their families in urban India, helping them access essential services, navigate public systems, and build greater stability. Sampark has supported 15,000 rural women through livelihood promotion and income-generating opportunities in communities impacted by migration.

During the past year, our work continued to demonstrate what sustained community engagement can achieve. In Bengaluru, Sampark reached over **27,459 migrant workers**, supported **3,347 children** through Early Childhood Care and Education centres, and worked alongside **6,063 women** across Varanasi and Koppal to strengthen their health, livelihoods, and leadership. Transforming invisibility into rights for migrant workers, **6,393 state and central registrations** were completed. **100 young rural girls** continued their education through scholarships, reaffirming Sampark's belief that investing in girls today creates stronger, more equitable communities tomorrow.

This year also marked important innovations. Sampark introduced sustainable waste management initiatives in informal settlements and established solar-powered mobile ECCE centres. Sampark also developed youth-friendly modules on financial literacy, career development, and social integration to strengthen migrant youth employability. Looking ahead, Sampark is preparing to expand its presence in Telangana and on the outskirts of Bengaluru.

As we look ahead, we will continue to partner with corporates and government departments to build inclusive systems. A key priority will be strengthening robust, real-time data on migration to improve planning, inform public policy, and ensure that resources reach migrant families. Our commitment remains unwavering: every vulnerable citizen of India is visible, and empowered to lead a life of dignity and opportunity.

# Our Vision

A future where migrant workers, their children, and rural women move through society fully seen, recognised, and able to claim the life that is rightfully theirs.

# Our Mission

To remove the barriers that prevent migrant workers, their children, and rural women from accessing their rights; working with them across geographies, systems, and every stage of their journey until they can claim those rights with confidence and dignity.





# Sampark's Values

## 1. Equity

Securing fair and equal access to

- Opportunities
- Services
- Protections

for migrant families and rural women.

## 2. Inclusion

Meaningful participation of

- Migrant families
- Rural women

in decisions that shape their own lives.

## 3. Dignity

Upholding the respect and agency of

- Migrant families
- Rural women

in every interaction, intervention & outcome.

## 4. Collaboration

Working with

- Communities
- Government institutions
- Stakeholders

to strengthen the systems that serve them.

## 5. Integrity

Operating with

- Uncompromising transparency
- Accountability
- Ethical responsibility.





# Operating Principles



## HOLISTIC SUPPORT

Addressing legal identity, education, & economic empowerment to support the whole family across every stage of their journey.



## LONG-TERM COMMITMENT

Walking alongside communities over the long term to ensure access turns into sustained progress and lasting stability.



## COMMUNITY LEADERSHIP & INDEPENDENCE

Building confidence & self-reliance by strengthening local leadership so communities can claim their rights & shape their own futures.

# 2025-26 IN REVIEW



**27.4K  
WORKERS**

reached across  
141 informal  
settlements



**₹3.4M**

worth of government  
social security  
entitlements unlocked  
by 655 migrant workers

**3.3K**

**MIGRANT CHILDREN**  
enrolled in early years  
education across 32  
centres in Bengaluru  
and Koppal



**6.4K**

migrant workers,  
women and  
children screened  
in health camps



**1K UNDER - 5YRS**  
children received  
critical vaccines



**349**

**CHILDREN**  
improved their  
nutritional status



**14K MIGRANTS**

trained in waste  
segregation

**3.7K MEN**

**2.5K WOMEN**

**193 CHILDREN**



included in state  
education, health and  
social welfare systems



**6K RURAL  
WOMEN**

across 516 SHGs in Varanasi  
and Koppal, with savings ₹2.5M  
and growing their collective  
savings to over ₹20M



**100**

rural girls from Varanasi  
received scholarships  
for higher education

**71**

**RURAL WOMEN**

in Varanasi set up  
enterprises





# MIGRANT FAMILIES

## The Hurdles

**Lack of trusted support & fear of exploitation**

**53% lack access to social security benefits**

**14% of migrant women access maternal healthcare**

**29% of young children face malnutrition**

**Neglected first 1,000 days of life**



## Our Solutions



**Worker Awareness**



**Inclusion in Government Welfare Schemes**



**Child Immunisation, Maternal Care, and Family Health**



**Last-mile Benefit Support**



**Child Nutrition Security**



**Child Education and Environmental Responsibility**



**Develop Community Leadership**



# OUR IMPACTS SINCE 2007



**3,27,000+**

Workers Supported



**₹148 MILLION**

in State Welfare Unlocked



**₹2 MILLION**

Withheld Wages Recovered



**10,000+**

Leaders Empowered



**69,000+**

Children Provided Early Years Support



**6,600+**

Government School Enrollments



**1,100+**

Mothers Accessed State Maternal Health Services



**133 kgs**

Wet Waste Composted

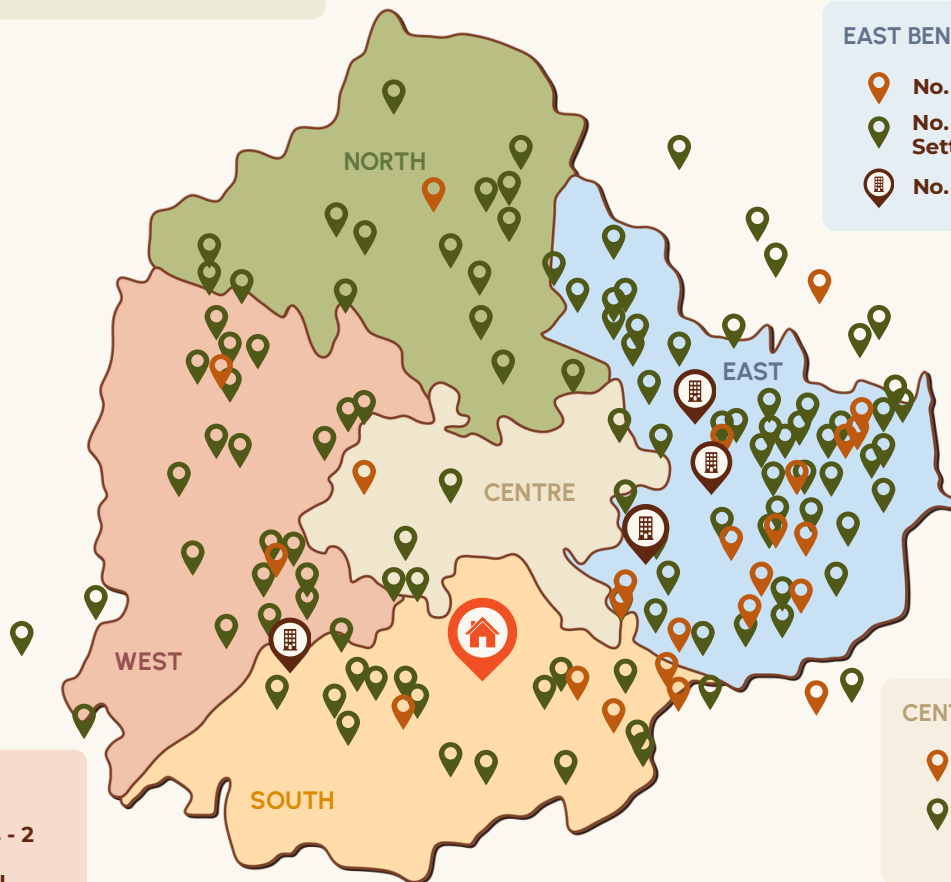
## NORTH BENGALURU

- No. of ECCE Centres - 2
- No. of WRC Informal Settlements - 19

## BENGALURU, KARNATAKA

## EAST BENGALURU

- No. of ECCE Centres - 20
- No. of WRC Informal Settlements - 68
- No. of WRC Offices - 3



SAMPARK HEAD OFFICE

## WEST BENGALURU

- No. of ECCE Centres - 2
- No. of WRC Informal Settlements - 22

## CENTRAL BENGALURU

- No. of ECCE Centres - 1
- No. of WRC Informal Settlements - 3

## SOUTH BENGALURU

- No. of ECCE Centres - 6
- No. of WRC Informal Settlements - 29
- No. of WRC Offices - 1



# RURAL WOMEN

## The Hurdles

**39% of young women  
not in education,  
employment or  
training**

**Only 1 in 5 MSMEs  
in India are  
women-owned**

**Lack of agency**

**Rural women  
lack safe spaces  
to discuss abuse**



# Our Solutions



**Financial Literacy: Self-Help Groups and Co-operatives**



**Women-led Livelihoods**



**Women's Health and Well-being**



**Safe Space For Addressing Violence**



**Digital Literacy and Scholarship**



**Community Leadership**





# OUR IMPACTS SINCE 1991



15,000

Women Made Financially Empowered in Koppal



6,000

Women in Entertainment Industry Trained in Enterprise Development in Kathmandu, Nepal



₹20 MILLION

Enabled in Savings in Koppal and Varanasi



516

Active Self-Help Groups



6,000+

Women Currently in Self-Help Groups



₹11.2 MILLION

Currently Saved by Women



200

Scholarships Awarded for Higher Education

VARANASI,  
UTTAR PRADESH

Chiraigaon Block



CO-OPERATIVE SOCIETIES IN KOPPAL

- Eshwara
- Gavisiddheshwara
- Sadhana



ECCE CENTRE

KOPPAL,  
KARNATAKA



VILLAGES IN VARANASI

- Kamauli
- Khalispur
- Raipura
- Hanumanpur
- Singhwar
- Babhanpura
- Nevada
- Kotwa Danipur
- Rajapur
- Salarpur
- Dinapur
- Tatehpur
- Gaura Kalan
- Phoolpur
- Arazi
- Newada

# Impact in 2025-26

## MIGRANT WORKER EMPOWERMENT

Social and economic inclusion for migrant workers is promoted through **Sampark's Workers Resource Centres (WRCs)** and this year Sampark operated **6 WRCs** and catered to migrant families across **141 informal labour settlements** in Peenya, Kamanahalli, Banashankari, Hoodi, Marathahalli, and KR Puram. In December 2025, Peenya and Kamanahalli WRC were closed.



**12.6K Women  
& 14.7K Men**  
supported



**WRCs currently  
operate across  
Bengaluru**



**38**

**new settlements  
identified**



**Sampark Provides Key Information to Migrant Families, on their Rights and Entitlements**



# Worker Awareness

For a migrant family, simple barriers such as not knowing where the nearest Primary Health Centre (PHC) is or how to secure a labour card can have adverse economic impacts. Awareness on health safety and social protection schemes helps them improve their knowledge and increase their uptake of services. This year WRCs made **4,583 workers (2,266 female and 2,317 male) aware** and enabled them to navigate essential services in Bengaluru. The health of **2,749 migrants, including 1,408 children**, was screened, promoting preventive healthcare practices, and connecting families to appropriate treatment and referral services.

## Worker Registrations Into State Systems

One of the greatest challenges facing migrant families is their invisibility within formal systems. An estimate cited by Times of India report recorded around **46,000 registered interstate migrant workers** with the labour board when the actual population is significantly higher. In order to understand their entitlement gaps and needs, this year Sampark surveyed 11,104 members from migrant households (5,953 women and 5,151 men). Workers were also integrated into state (including the Karnataka Building and Other Construction Workers Welfare Board - KBOCWWB) and central welfare systems; refer to Fig. 1 for more information.



6,393

registrations completed across state and central welfare systems



50%

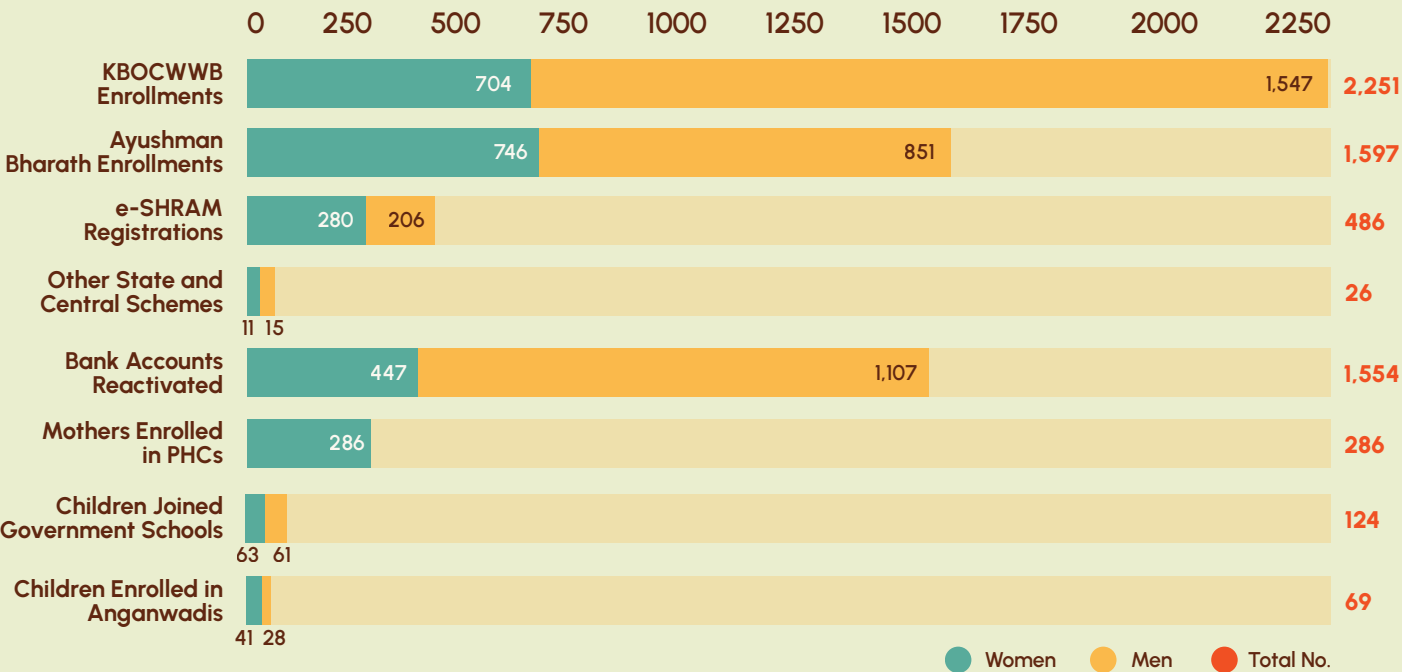
increase in the number of migrants surveyed to identify needs



4X

increase in the number of pregnant/lactating women registered for mother cards

Fig. 1: Integration of Migrants into Welfare Systems





655

Workers accessed  
government social  
entitlements



₹3.4 MILLION

Worth of government  
social entitlements  
unlocked by workers



1,356

migrant mothers able to work  
due to childcare support

## Migrant Worker Support For Benefits

Sampark's last-mile support to migrant communities is a testament to making them resilient. This year, Sampark enabled **515 membership renewals (206 women and 309 men)** to KBOCWWB. Continued reminders, documentation support and liaison with government offices translated into monetary benefits for 655 migrants (293 women and 362 men), worth ₹33,91,705 (USD 39,075). There was a 28% increase in applications for marriage benefits and a 5% increase in applications for scholarship benefits from the government.

## ARUN'S JOURNEY TO SOCIAL PROTECTION

“My name is Arun, and I am 60 years old. I came to Bengaluru 25 years ago and started working as a mason. I relied entirely on daily wages to support my family, and I knew very little of government support available for us. Language barriers and the complexity of government systems made it difficult for me.

With Sampark's help, I got a labour card from the government; I have also renewed it every year diligently. As I turned 60 last year, Sampark informed me that I was eligible for a pension and guided me through the entire application process, including documentation, verification, and follow-up with the government. I now receive a monthly pension of ₹3,000. This helps me take care of my medical expenses and not depend on my family for my needs during old age.

— Arun (name changed)

Migrant Worker and Shramik Mithra, Bengaluru

### SAMPARK SCORE CARD

#### Awareness

B.S.

● ○ ○ ○ ○

A.S.

● ● ● ● ●

#### Identity

B.S.

● ● ● ○ ○

A.S.

● ● ● ● ●

#### Visibility

B.S.

● ○ ○ ○ ○

A.S.

● ● ● ● ●

#### Access

B.S.

○ ○ ○ ○ ○

A.S.

● ● ● ● ○

\*B.S.- 'Before Sampark',  
A.S. - 'After Sampark'



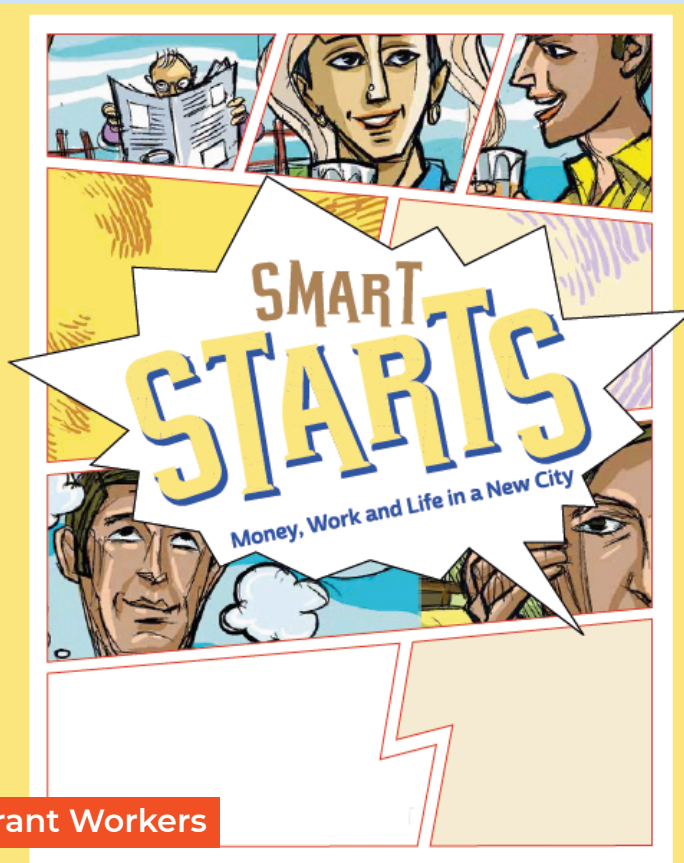


Equipping Vulnerable Migrant Families with the Knowledge and Resources to Make Hectic Application Processes Easy

Recognising that many migrant workers are first-generation earners, Sampark strengthens their personal, social, and economic capabilities through multilingual training on financial literacy, workplace skills, communication, digital safety, health, and career development.

3 training modules were developed, using comic story books and videos to convey the topics in an engaging way to migrant youth. A Training of Trainers programme further equipped frontline facilitators to effectively engage and support migrant youth.

Arun has just moved to the city. Sana has been here a little longer. Together, they learn how to save wisely, borrow safely, handle tough workdays and find belonging in a new place. Through four relatable comic stories, this booklet helps young adults explore essential life skills and take small, confident steps toward a stable and meaningful life in the city.



Comic Stories that Inform and Inspire Migrant Workers

# MIGRANT CHILDREN

## Early Childhood Care

Sampark's ECCE centres offer a safe space to learn and grow for migrant children. As migrant families relocate often, there is a need for a trusted space that moves with communities. Sampark expanded its **ECCE centres from 27 to 32 centres (31 in Bengaluru and 1 in Koppal)** during 2025–26. Three centres closed, and seven new centres were established. Of the new centres, one is a smart cabin in Bengaluru’s Chikkanayakanahalli, which is a refurbished, solar-powered container.

In 2025-26, **1,645 girls and 1,702 boys** were supported with ECCE services in Bengaluru and Koppal. ECCE centres cater to children between 6 months and 14 years, grouping them into age-appropriate categories aligned with their developmental needs and milestones. Refer Fig. 2 for number of children across different categories.

### SECURE THEIR FUTURES

Investing in flexible, scalable & inclusive infrastructure that moves with migrant settlements is the need of the hour.



3,347

migrant children supported in Bengaluru and Koppal



15%

growth in centre expansion



5

portable centres designed to relocate with migrant communities



49%

of the total enrolment comprised girls, reflecting sustained gender equity



18%

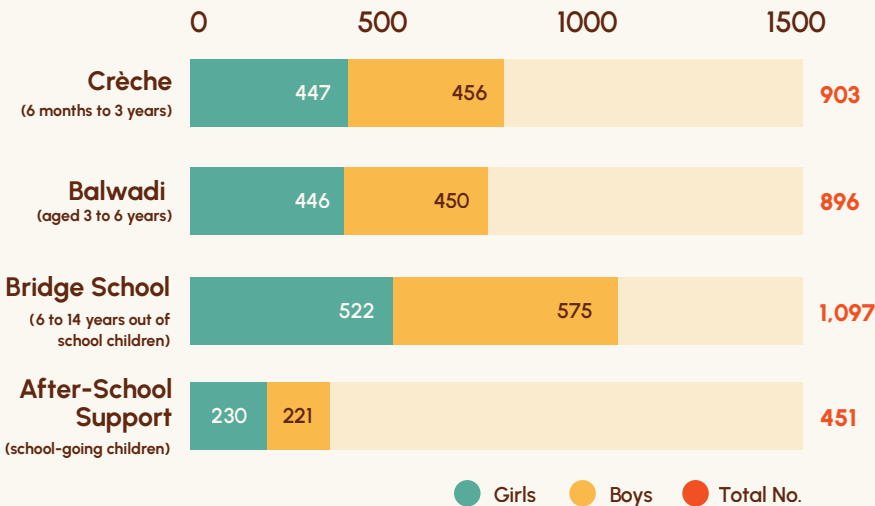
of increase in enrolment



1 in 3

children, aged 6-14 years, enrolled into bridge course, bringing them back into education

Fig. 2: Age-wise Categorisation of Children at ECCE Centres.





# Nutrition

At Sampark, childcare begins even before a migrant child is born. **286 pregnant and lactating migrant women with mother cards** received their pre- and postnatal nutrition and immunisation. Every child at Sampark's ECCE centres receives three freshly prepared nutritious meals daily, has growth monitored as per WHO growth standards, and is provided nutritional supplements such as eggs and bananas, vitamin A and deworming tablets.

During 2025–26, **471, or 26% of under-6 children (226 girls and 245 boys) were identified as malnourished** and enrolled in targeted nutritional intervention plans. The special diets, close monitoring of calorie intake, and regular follow-up resulted in **349 children (178 girls and 171 boys), improving their nutritional status** over the course of the year.

Recognising that lasting inclusion requires access to public systems, **69 children** were enrolled into nearby Anganwadis and received supplementary nutrition support such as Pushti Powder<sup>1</sup>.

Understanding the importance of nutrition in early childhood development, Sampark conducted a research study in partnership with Azim Premji University across Koppal's 20 villages. This covered 46 Anganwadi centres and tracked the nutritional status of 947 children, identifying 692 children (73%) experiencing severe or moderate malnutrition. It also found that many caregivers demonstrated inadequate knowledge of age-appropriate nutrition, feeding, and cooking practices. Beyond identifying malnutrition, Sampark is working closely with caregivers through awareness sessions on the importance of early childhood nutrition, appropriate feeding practices, and nutritious cooking methods to promote healthy growth and development. The study is currently underway and will be completed during 2026–27, generating evidence to inform sustainable, community-led interventions for improving child nutrition.



**74%**

escaped  
malnutrition



**13%**

increase in  
identification  
of undernourished  
children



**9%**

higher nutrition  
recovery rates were  
recorded among girls



More Than a Meal – A Step  
Towards Healthy Growth  
and Inclusion

<sup>1</sup>Pushti powder is a nutritious health mix provided by the government at anganwadi centres for children aged less than 3 years.

# Health & Immunisation

As per a 2025<sup>2</sup> Lancet study, India has an alarming vaccination gap: 1.4 million children remain zero-dose children (missed routine vaccines). Frequent migration and lack of awareness on the importance of vaccines are common among young migrant parents. Monthly health camps at ECCE centres bridge this gap, and this year, **84 health camps** enabled the screening of **3,124 children** (1,619 girls and 1,505 boys). 544 girls and 486 boys received age-appropriate immunisations, including against polio, under the National Pulse Polio Immunisation Drive conducted in 2025-26. In line with holistic care even before birth, **6 women** were supported with ultrasound scans through financial assistance, referrals, and follow-up to ensure appropriate medical care.

<sup>2</sup> [www.thelancet.com/journals/lancet/article/PIIS0140-6736\(25\)01037-2/abstract](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(25)01037-2/abstract)



2X

more number of children immunised when compared to last year



1,792

migrant children gained access to essential health care through PHCs

1,030 Under-5 Children Have Been Immunised



## RAMESH'S STORY: SAVED BY EARLY DETECTION



*My wife and I migrated from Assam to Bengaluru to earn more money. In 2025, we enrolled our 5-year-old son, Ramesh (name changed), in Sampark's ECCE centre. He was happy, healthy, and loved spending time there. When he started complaining of throat pain, we assumed it was nothing serious. But his teacher noticed that the pain wasn't going away and repeatedly urged us to take him to a doctor.*

*We followed her advice, and after further tests at St John's Hospital, we were told he had a cancerous tumour. He underwent surgery and continued treatment at Shankara Cancer Hospital.*

*Looking back, I know that if his teacher had not recognised the warning signs and insisted that we seek medical care, we might have delayed treatment until it was too late. Her care and vigilance gave our son the chance to receive timely treatment. To our family, she was much more than a teacher, she may have saved our son's life.*

— **Ashok (name changed)**

**Migrant Worker and Temple Priest, Bellanduru, Bengaluru**

### SAMPARK SCORE CARD

#### Health

B.S.

● ● ○ ○ ○

A.S.

● ● ● ● ●

#### Nutrition

B.S.

● ● ● ○ ○

A.S.

● ● ● ● ●

#### Education

B.S.

● ○ ○ ○ ○

A.S.

● ● ● ● ○

\*B.S.- 'Before Sampark',

A.S. - 'After Sampark'



# Education

Education is often the only pathway out of vulnerability for migrant children. Sustaining their interest in learning and school attendance despite migration is key to preventing dropouts. At the ECCE centre children develop their gross and fine motor skills, develop multilingual foundational literacy; and older children develop school readiness. ECCE centres undertake a major challenge to convince the migrant parents about the importance of children's education and the need to enrol in government schools. This year ECCE centres supported the enrolment of 124 children above 6 years into 20 government schools. Sampark extended homework assistance and remedial education for **451 school-going children**.

Children accessed age-appropriate digital learning through Moodle and Katha, ensuring continuity of education even when families migrated. Monthly parent sessions strengthened caregiving knowledge of **6,772 parents**, enabling them to better support their children's nutrition, health, and early learning.

## SECURE THEIR FUTURES

There is a pressing need to equip learning spaces and bridge digital divide. Smart boards have the potential to make learning more inclusive, immersive and engaging for migrant children.

Stimulating Young Minds Through Joyful Learning Experiences



124

children (63 girls and 61 boys) continued education in 20 government schools



58%

regular first-time learners



36%

of over-age children transitioned into formal schooling



6%

dropouts re-enrolled in school

# Migrant Worker Collectivisation and Leadership

Strong community networks and trusted local leadership go a long way in empowering migrant families. Shramik Mitras, a cadre of active and friendly migrant community leaders, support their peers and guide them with information. In 2025-26, **100 Shramik Mithras (15 women and 85 men) participated in 9 trainings**. Similarly, Saathi Samuha is a network of parent leaders who champion early years care, learning, nutrition, and overall development of migrant children. In 2025-26, **105 Sathi Samuha members (89 women and 16 men)** strengthened their knowledge on child development in urban areas during monthly meetings. 1,731 women's community leadership capacities were built through awareness and memberships into peer networks.

At the collective level, the Karnataka Kattada Shramikara Sangha (KKSS), a peer network of migrant members, continued to strengthen community resilience and solidarity. This year the peer network expanded to **10,093 migrant workers (3,466 women and 6,627 men)** with a **collective savings of ₹9,23,000 (USD 9,580)** adding **2,259 new members** this year and supporting 285 membership renewals. The collective resolved **5 wage disputes worth ₹6,79,700 (USD 7,055)**.

## SECURE THEIR FUTURES

With rising heat waves and climate-related risks across India, migrant workers need responsive support systems at work. There is significant potential to deepen and expand community-led climate action within migrant settlements.



29%

growth in membership  
into the peer network



54%

increase in savings of  
the peer network



Workers Celebrating the Power of Collective Action



# Climate Resilience of Migrant Families

Improper waste management and the rising incidence of open dumping adversely affects the health and livelihoods of migrant families. In 2025-26, through awareness sessions on effective waste management, exposure visits to waste segregation centres, and linkages to public waste management systems, **14,122 migrants collectively improved their awareness of waste management**. 8 composting units were set up that **diverted 133 kgs of wet waste from landfills and generated 42.5 kgs of compost**. Through the climate education initiative, **3,500 children aged 12 to 14 years across 20 government schools** developed their knowledge on waste segregation. With improved knowledge and leadership Sampark is building a generation of informed and engaged citizens.



## A CLEANER COMMUNITY, A HEALTHIER FAMILY

“

*My family and I live in Patalamma Layout, Bengaluru, where overflowing drains, open dumping and unmanaged waste often lead to mosquito-borne diseases and illness. Sampark taught our community to segregate waste into wet, dry, and hazardous categories and reuse discarded materials. Today, we no longer dump waste in the open, dumping spots have disappeared, our community is cleaner, and we are living in a healthier environment.*

— **Lakshmi Devi (name changed)**  
**Daily Wage Labourer, Bengaluru**

\*B.S.- 'Before Sampark',  
A.S. - 'After Sampark'

### SAMPARK SCORE CARD

#### Awareness on Waste Management

B.S. ●●●○○○ A.S. ●●●●●●●●

#### Waste Segregation Practices

B.S. ●○○○○○ A.S. ●●●●●●○○

#### Community Cleanliness and Health

B.S. ●●●○○○ A.S. ●●●●●●●●

# SOCIO-ECONOMIC EMPOWERMENT OF WOMEN

In 2025-26, across **15 villages in the Chiraigaon block of Varanasi district**, Sampark works with **1,300 women through 115 Self-Help Groups (SHGs)**. The programme operated through 4 community centres — Sarai Mohana, Newada, Kamauli, and Phoolpur — where women underwent training on making papad, pickles, etc. In January 2026, the Phoolpur centre was closed due to low footfall and underutilisation by SHG members, leading to consolidation into the remaining 3 centres.

At the centre of SHG structure in Varanasi is community leadership that makes it sustainable. 9 Community Resource Persons (CRPs) and 5 Youth Cadre members, women from the same villages, trained to manage meeting records, track repayments, calculate interest, and prepare monthly reports for all 115 groups.

For nearly 3 decades, in **Koppal district**, Sampark has built a self-sustaining ecosystem of **401 SHGs and three women-led cooperatives (Eshwara, Gavisiddeshwara, and Sadhana)**, works with **4,763 members across 51 villages**. Sampark works closely with Devadasi women, supporting their inclusion by facilitating identification and access to government social welfare schemes. A statewide re-survey was conducted by the Department of Women and Child Development and the Karnataka State Women's Development Corporation. Cooperatives support 408 Devadasi women across 39 villages, of which 95% participated in this year's re-survey.



**6%**

growth recorded in the number of women's SHGs



**10%**

growth recorded in women's participation



**Women Come Together Through SHGs and Cooperatives to Drive Collective Socio-Economic Empowerment**



# Women's Financial Self-Reliance

Through 5 sessions on financial literacy, **273 SHG women** received training to be book writers and maintain their groups independently. **18 new bank accounts** were opened bringing the total number of SHG bank accounts to **94** (82% of SHGs). **826 loans, worth ₹4.6 million (USD 48,811), were taken by women**, many of whom had never walked into a financial institution before, making decisions about how to use credit. Refer Fig. 3 for more information on loan distribution. ₹0.83 million (USD 8,788) earned as interest, which stayed within the group and returned to the collective pool. 33 revolving credit loans totalling ₹1.38 million (USD 14,611) provided flexible, short-cycle credit to women requiring faster access to smaller amounts for immediate needs or to start their own enterprises. Refer Tables 1 & 2 for further details on the savings & loans.

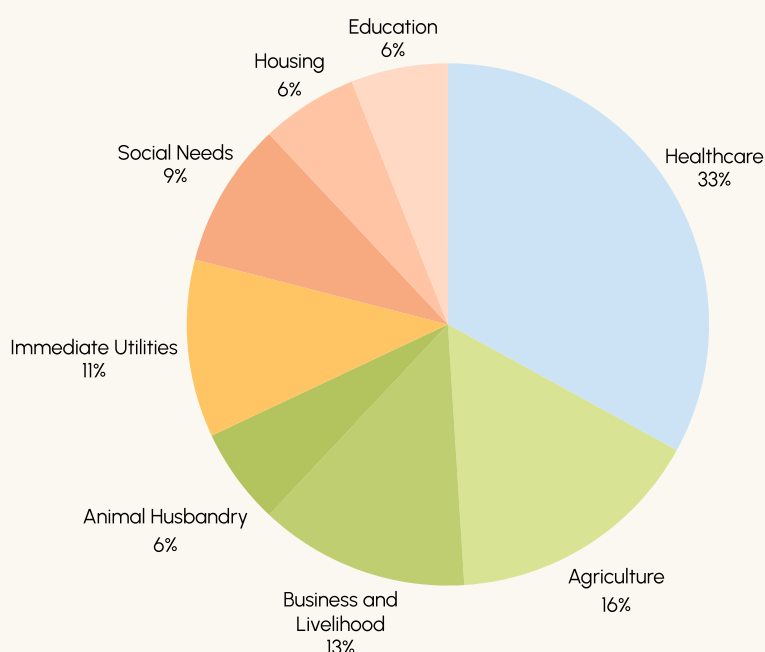
**Table 1: Empowering Women Through Financial Inclusion**

| FINANCIAL SECURITY IN VARANASI |                                    |                              |
|--------------------------------|------------------------------------|------------------------------|
| Total Savings                  | Total Loans                        | Total Interest               |
| ₹8.1 million<br>(USD 86,775)   | ₹11.3 million<br>(USD 0.1 million) | ₹3.2 million<br>(USD 33,200) |

**Table 2: Strong Savings and Credibility are Enabling Women to Borrow, Invest, and Lead on their own Terms**

| GROWING CAPITAL IN KOPPAL      |                               |                               |
|--------------------------------|-------------------------------|-------------------------------|
| Total Savings                  | Share Capital                 | Total Loans                   |
| ₹3.07 million<br>(USD 32, 270) | ₹2.12 million<br>(USD 22,446) | ₹8.58 million<br>(USD 90,846) |

**Fig. 3: Loan Distribution**



**Women use a Game of Snakes and Ladders to Work Through Real Savings and Credit Decisions Together**



70

women sold spices,  
bags and agarbattis at  
stalls



71

women started their  
own enterprises

## Women's Livelihoods

Sampark's approach is a continuing relationship that follows a woman from her first training session till she is able to start and run her small business. In 2025-26, 43 livelihood training sessions reached 549 women for enterprise development, agarbatti making, spice processing, and bag-making. 32 marketing support sessions reached 160 women to help them build their commercial knowledge with marketing ideas to sell and price their products. 23 market stalls were organised for women where they could sell their products and learn how to interact with customers. Exposure trips were conducted for experiential learning, whose details are given in Table 3.

Table 3: Exposure Visits Organised for SHG Women in 2025-26

| S.No. | Place                                                                                                       | Number   | Date     |
|-------|-------------------------------------------------------------------------------------------------------------|----------|----------|
| 1     | Srijan's Ken-Betwa Mahila Farmer Producer Company, Tikamgarh and the Ballinee Milk Producer Company, Jhansi | 14 Women | Jul 2025 |
| 2     | National Livelihood Summit, New Delhi                                                                       | 3 Women  | Dec 2025 |
| 3     | Navchetna Agro Centre Producer Company, Mirzapur                                                            | 30 Women | Mar 2026 |



An Exposure Visit to Navchetna Agro Centre Producer Company, Where Women learnt About Soil Testing as Part of Seeing a Functioning FPO at Work



## Daughters of SHG Women

This year, digital literacy trainings supported 123 girls in Varanasi and Koppal. 96% more young girls received scholarships – 100 scholarships worth ₹0.61 million (USD 6,543) were disbursed this year, 65 to girls pursuing higher education and 35 to those continuing from previous years, to daughters of SHG members in Varanasi.

### SECURE THEIR FUTURES

Many girls in SHG families are one missed school fee away from leaving education altogether. Continued investment in girls' higher education keeps doors open at the exact point they would otherwise close, advancing SDGs 4 and 5.

*“Without this scholarship, I might have been pushed into marriage. Instead, I graduated and am now preparing for a government job. I am in control of my future, all thanks to Sampark.”*

— Mina (name changed)

*Scholarship Recipient, Dinapur, Varanasi*

## SHEELA'S JOURNEY TO FINANCIAL INDEPENDENCE

“When my husband's illness forced our home-based Naan Khatai (Indian shortbread-style biscuit) business to shut down, our family had no stable source of income. Joining Sampark's Sani Dev SHG changed my life. A ₹20,000 revolving loan helped me restart the business. Enterprise training equipped me with skills in budgeting, marketing, and digital payments. Today, I run my own Naan Khatai shop in Panchkoshi market alongside a small grocery store, earning ₹14,000–15,000 (US\$148–158) per month and supporting my family's future with confidence.

— Sheela (name changed)

*SHG Member, Dinapur, Varanasi*

### SAMPARK SCORE CARD

#### Enterprise & Livelihood Support

B.S. A.S.  
○○○○○ ●●●●○

#### Credit Access

B.S. A.S.  
●○○○○ ●●●●○

#### Market Linkage

B.S. A.S.  
○○○○○ ●●●●○

\*B.S.- 'Before Sampark',  
A.S. - 'After Sampark'

# Women's Wellbeing - Holistic Approach



86

Supported on domestic violence, property rights, and legal remedies.



63

Counselled on psychological wellbeing and navigating domestic violence.



603

Supported with health screenings, referrals, and preventive care.



147

Trained to represent their groups and assume village leadership roles.

*"The support I received through counselling helped me regain my confidence, start earning from home, and find hope during one of the most difficult phases of my life. Today, there is greater peace in my family, and I feel confident to build a better future for my children and myself."*

— Shivani (name changed)

SHG Member, Khalishpur, Varanasi

## SECURE THEIR FUTURES

Women leaders, supported via partnerships, plan to set up an FPO in Chiraigaon to strengthen their livelihoods through collective enterprise, improved market access, and enhanced bargaining power.



A Woman Raises a Question During Leadership Training — the Kind of Voice That was Once Held Back, Now Part of the Conversation



# Way Forward

## Evolving Sampark's Relevance in a Changing World

For over three decades, Sampark has worked to make vulnerable communities visible within systems. While this work remains critical, the realities facing vulnerable communities are changing rapidly, requiring new approaches, stronger partnerships, and collective action.

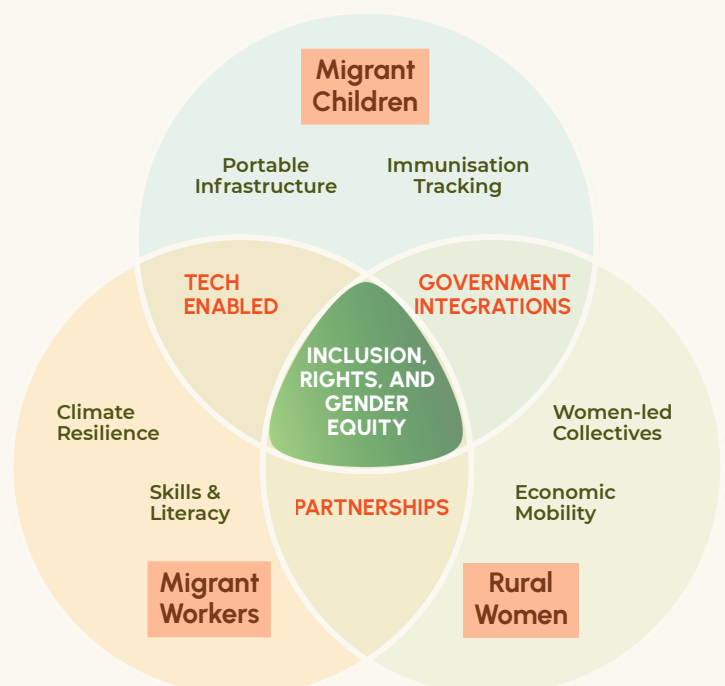
For **migrant children**, Sampark's priority will be setting up portable, smart infrastructure that moves with migrant children, ensuring continuous access to early years care. We will leverage technology to improve tracking of children, identify risks sooner, and support timely interventions.

For **workers**, our outreach will expand to newer areas such as Bengaluru's outskirts and labour addas in Hyderabad, moving beyond access to entitlements towards economic mobility and resilience, while equipping them with digital and financial literacy, career guidance, pathways to better employment and climate resilience.

For **women**, we seek to strengthen women-led collectives and producer groups, while also building awareness and coping strategies to address the growing impact of climate change and extreme heat on health, livelihoods, and well-being.

Underpinning all three areas will be stronger integration into government systems, partnerships, and the thoughtful use of technology. Equally important will be deeper collaboration with various stakeholders. By building partnerships and collective solutions, Sampark aims to promote inclusion, human rights, and gender-equity.

Fig. 4: Sampark's Way Forward



# Corporate Volunteering

Sampark is deeply grateful to the corporate volunteers who generously contributed their time, skills, and energy throughout the year. Whether through engaging migrant children in recreational activities, distributing dental hygiene kits, or supporting the establishment of a tailoring and skilling centre for migrant women, their contributions have helped strengthen our efforts and expand our impact.



20

Total Corporates



31

Total Corporate Volunteering Programmes



547

Total Corporate Volunteers



1,910

Total Volunteering Hours



₹1,28,000

Total Receipts in Cash



₹5,32,800

Total Donations in Kind



# Our Partners

We extend our heartfelt gratitude to the foundations, corporate partners, and individual supporters who have placed their trust in our vision and stood alongside us in our efforts to reach excluded communities.

## Governments and Foundations



## Corporate Partners



## Individual Partners

- Mr. Abraham Stephanos
- Ms. Aindrila Roy Chowdhury
- Ms. Anita Arjundas
- Ms. Anjali Jogaleker
- Ms. Aparna Nair
- Ms. Arati Hegde
- Ms. Archana Ravikumar
- Mr. Arun Srinivasan
- Mr. Arvind Agrawal
- Mr. Ashish
- Ms. Gina S
- Ms. Girija Manjunath
- Ms. Gisele Yasmeen
- Ms. Gowramma Thammaiah Kalianda
- Ms. Jayanthi K
- Ms. Josphine
- Ms. Kamal Deep
- Mr. Lahari Pankaj Shah
- Ms. Mahadevi Gorpade
- Mr. Mohan Philipose Alexander
- Mr. Moorthy PG
- Mr. Mukul Mathur
- Ms. Neena Paul
- Mr. Nischay Gupta
- Mr. Pankaj J
- Mr. Pradeep Kaushik
- Mr. Prasad R J
- Mr. Pratik B
- Ms. Puja Gour
- Ms. Samyukta
- Ms. Shanthi Mathur
- Dr. Smita Premchander
- Ms. Snimer Kaur Sahni
- Ms. Sudha Kidao
- Ms. Sujatha TM
- Ms. Sumanyu Talwar
- Ms. Swathi Manchikanti
- Mr. T. V. Srinivasan
- Ms. Vandana Selat
- Mr. Vijay Ramachandran
- Mr. Vishwanath Ranganath

# Board Members and Advisory Panel

Sampark extends its sincere gratitude to its board members and advisory panel for their unwavering support, strategic guidance, and steadfast belief in Sampark's mission. Their wisdom, expertise, and commitment have been instrumental in strengthening our organisational capacity, shaping our long-term vision, and ensuring that our interventions remain impactful and responsive to the needs of the communities we serve. Their mentorship and counsel continue to inspire us as we work towards creating greater inclusion, resilience, and opportunities for rural women and migrant families.

## Sampark Board Members

|                                                                                                                   |                                                                                                                          |                                                                                          |                                                                                                                  |                                                                                                |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <b>Ms. Neena Paul</b><br><b>President</b><br>Retd. Vice-President of IL& FS Education Technology Services Limited | <b>Ms. Madhu Singhal</b><br><b>Vice President</b><br>Founder and secretary of Mithra Jyoti NGO                           | <b>Ms. Aparna Nair</b><br><b>Secretary</b><br>Corporate Lawyer and founder of Astria Law | <b>Dr. Smita Premchander</b><br><b>Treasurer</b><br>Development Consultant and Visiting Faculty at IIM-Ahmedabad | <b>Mr. Chiranjiv Singh</b><br><b>Member</b><br>Retd. I.A.S Officer, Government of Karnataka    |
| <b>Dr. Subhash Chandra Khuntia</b><br><b>Member</b><br>Retd. I.A.S. officer, Government of Karnataka              | <b>Dr. T.M. Sujatha</b><br><b>Member</b><br>Retd. Dy. General Manager, Department of Industries, Government of Karnataka | <b>Ms. Sudha Ramesh Iyer</b><br><b>Member</b><br>Independent Consultant                  | <b>Ms. Sunayana Smita Premchander</b><br><b>Member</b><br>Independent Consultant                                 | <b>Ms. Paulami Das</b><br><b>Member</b><br>Senior Director, Data Science and Engineering, PayU |

## Advisory Panel

|                                                                      |                                                                    |                                                                              |                                                                 |                                                     |                                                      |
|----------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------|------------------------------------------------------|
| <b>Justice Gita Mittal</b><br>Retd. Chief Justice, Jammu and Kashmir | <b>Ms. Chinnamma Kuttappa</b><br>Retd. Teacher                     | <b>Dr. Reghu Ram Das</b><br>Joint Director, Mitraniketan                     | <b>Mr. Suryamani Roul</b><br>Development Practitioner           | <b>Mr. Neeraj Chandra</b><br>Independent Consultant | <b>Mr. Shashi Sachdeva</b><br>Independent Consultant |
|                                                                      | <b>Ms. Santana Khurana</b><br>Co-Founder, Maitri Bhavna Foundation | <b>Ms. Stuti Poddar</b><br>Associate Practice Leader - Head, M&E TechnoServe | <b>Mr. Mahesh Madan Bhat</b><br>Advocate and Founder, MMB Legal |                                                     |                                                      |



# Interns

Sampark extends its heartfelt appreciation to the **30 interns from 11 universities, colleges, and schools** who dedicated their time, energy, and skills to support our mission during the year.

Our interns worked closely with communities, supported programme implementation, contributed to research and documentation, and helped strengthen our efforts on the ground. Their sincerity, commitment, and willingness to learn have made a meaningful contribution to the lives of the migrant children, workers, and communities we serve. We are grateful for their dedication and partnership.

## Colleges Represented

- Xavier Institute of Management and Entrepreneurship (XIME)
- Azim Premji University (APU)
- Christ Academy
- Christ Academy Institute of Law
- K.S. Hegde Medical College
- Vibgyor High School
- Krupanidhi College of Commerce and Management
- Mewa Vanguard Business School
- P.E.S University
- St. Joseph's College
- Bharatha Mata College of Commerce and Arts

## WORDS FROM OUR INTERN

“My internship at Sampark was my first professional experience, and it gave me far more than I expected in just three months. I worked on lead generation and created content for various projects. I also gained valuable insight into the work that goes on behind the scenes in social media management.

Most importantly, the experience helped me apply my academic learning in a real-world setting and grow both personally and professionally. I am grateful to Sampark for the guidance and support throughout this journey.

— Ms. Sagarika Debnath  
Student, Christ University



# The Team Behind the Impact

We extend our heartfelt gratitude to all our staff for their unwavering commitment, compassion, and hard work. Their relentless dedication, often in challenging circumstances, continues to create meaningful change in the lives of migrant children, women, and families. This impact would not have been possible without their passion, perseverance, and belief in Sampark's vision.

## C.E.O

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Ms. V. Prameelamma

## Director of Operations

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Ms. Krupa Sriram

## Program Directors

---

Mr. Abhaya Behera

Empowerment of  
Migrant Workers

Ms. Nalini Menon

Gender Equity

## Senior Project Managers

---

Mr. Harish C

WRC

Ms. Anithalakshmi T.V.

ECCE - Climate

Ms. Manjula K.

ECCE

## Project Managers

---

Ms. Anuradha Verma

Varanasi

Mr. Manjunath Hosalli

Koppal

## Fundraising and Communications

---

Ms. Shristhi A. Patra

Associate Manager

Ms. Gowthami K. Bhat

Associate Manager

Mr. John P. Moses

Assistant Manager



## Empowering Migrant Construction Workers

### Field Officers

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- Ms. Manjula Chandra
- Ms. Nagaveni
- Ms. Mangala
- Ms. Sangaya Mary
- Ms. Pooja
- Ms. Mary Stella
- Mr. Surendra Babu S.
- Ms. Suraj
- Ms. Sushmitha N
- Ms. Apoorva M
- Ms. Sahana
- Ms. Shravathi N
- Ms. Shalini B
- Ms. Sulochana P

### Centre Coordinators

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- Ms. Poornima
- Ms. Sheela Mesta
- Ms. Jyoti
- Ms. Nayana S R

## Early Childhood Care and Education (ECCE)

**Ms. Kavitha**

Data Entry

**Ms. Latha M.**

Project Supervisor

**Ms. Prema**

Project Supervisor

### Teachers

---

- Ms. Vasantha A.
- Ms. Shilpa B. V.
- Ms. Ruksana
- Ms. Lakshamma
- Ms. Lakshmi Devamma
- Ms. Devi Niveditha Mounisha B.
- Ms. Sujathamma V.
- Ms. L.V. Nethravathi
- Ms. Chandrakala
- Ms. Nagarathna Shivaraya
- Ms. Rashma K.R.
- Ms. Shilpa V R.
- Ms. Prema Ganapathi
- Ms. Sharada
- Ms. Kamala R.
- Ms. Yamuna C.
- Ms. Deepa
- Ms. Pushpa
- Ms. Sushma
- Ms. Gayathri M.
- Ms. Nishmitha R.
- Ms. Geetha M.
- Ms. Gowri
- Ms. Madevi L.
- Ms. Sangeetha S.
- Ms. Ramya S.
- Ms. Roopashree C.
- Ms. S. Lavanya
- Ms. Komal U. K.
- Ms. Vidya
- Ms. Lakshmi K.
- Ms. Shantavva Gadageen
- Ms. Tejaswini
- Ms. Hanumanthi
- Ms. Ambamma
- Ms. Kavitha D.S.
- Ms. J. Rukmini Bai

## Gender and Equity

---

**Ms. Anita Patel**

Training In- Charge,  
Varanasi

**Mr. Amit Raj**

Field Coordinator,  
Varanasi

**Mr. Prabhuwan Patel**

FPO Manager,  
Varanasi

**Ms. Chanda Sahani**

Accounts,  
Varanasi

---

### Youth Cadre, Varanasi

- Ms. Khushbu
- Ms. Ritu
- Ms. Anita
- Ms. Kavita
- Ms. Pooja

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### Community Resource Person, Varanasi

- Ms. Suman
- Ms. Poonam
- Ms. Rampyari
- Ms. Munni Begam
- Ms. Mamta
- Ms. Meera
- Ms. Monita
- Ms. Renu
- Ms. Reshma

---

### Field Staff, Koppal

- Ms. Shashikal D S
- Ms. Vishalakshi
- Ms. Manjula
- Ms. Chaitra
- Ms. Gavisiddavva
- Ms. Nirmal
- Ms. Shashikal H

## Accounts (Outsourced)

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Madhusudhan and Associates

## Admin

---

Ms. Meenakshi K.

## Designer - Consultant

---

Ms. Nidhi Parihar

## Website - Consultant

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Dexcel Digital Hub Pvt. Ltd.



Our team brings not just dedication to work, but unique personalities, talents, and interests that make Sampark a vibrant place to be

*“ I like singing, I enjoy abhangs and carnatic music. A bit of a old soul. ”*

— Director

*“ Talk with my family and time spend with husband and read a book. ”*

— WRC Co-ordinator

*“ In my free time, I like to try different foods and learn new things with my children. ”*

— Data Operator

*“ Watch movies specially women oriented and comedy ”*

— CEO

*“ Play badminton and cook food ”*

— Field Officer

*“ Singing is a hobby that I am very passionate about. I love singing with my kids especially. ”*

— Teacher

*“ I meditate every day for 5 minutes at least. ”*

— Teacher

*“ I love spending time with my kids; they help me recharge after a long day. ”*

— Field Officer

# Highlights of the Year



## Sampark in the News

Media coverage this year has amplified our advocacy efforts and highlighted our ongoing impact on migrant communities.



## Award-Winning Childcare

Recognised by Mobile Creche as the best organisation for early childhood care in 2025–26.



## Shop For A Cause

Engaging employees and stakeholders in vital conversations around livelihoods, rural development and education.



## Bridging the Healthcare Gap

We delivered essential care straight to informal settlements so families never have to choose between their well-being and a day's wage.



## Know More About Sampark



39, 1st Avenue, Teacher's Colony, 1st Block,  
Koramangala, Bengaluru, Karnataka 560034

### Sampark Registration Details:

**Societies Registration Act 1960** (Reg. No.333/91-92)

**FCRA** (Reg. No. 094420674)

**Registered under Section 80G of Income Tax Act** (AABAS1955LF20214)

**Registered under Section 12A** (AABAS1955L22BL01)

**Registration for CSR activities** (CSR00002408)

#### Head Office

39, 1st Avenue, Teacher's  
Colony, 1st Block  
Koramangala, Bengaluru,  
Karnataka 560034

#### Field Office in Varanasi

KFI Rural Centre, Near  
Sarai Mohana Police  
Chowki, Varanasi  
221007

#### Field Office in Koppal

Lakshmi Venkateshwara  
Nilaya, Indra Keela Nagar,  
Gadag Road, Koppal  
583231

Contact: 080-2553 0196

We extend our heartfelt thanks to Praveen Prabhakar [📷] for helping us capture our work and bringing our stories to life through his photographs.

#### **Disclaimer:**

*Children's faces have been blurred to protect their privacy.*

Credits:  
**SUMMER ŌWL**  
STUDIO

