



# Annual Report 2024-25

## *Voices Heard, Futures Unlocked*



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# Note from the President



**Ms. Neena Paul**  
**President, Sampark**

It gives me great pleasure to share Sampark's Annual Report for 2024–25. This report is more than a summary of the work done this year; It is a reflection of the deep and lasting impact Sampark has made in the lives of underprivileged women, migrant workers and their families. It is also a moment of gratitude for the community, partners, and well-wishers who have supported Sampark through 34 meaningful years.

While governments drive national development, civil society organizations like Sampark bridge the gaps, working to ensure that development reaches everyone, especially the most vulnerable. In Indian society, NGOs play a crucial role in amplifying the voices of marginalized communities, fostering social inclusion, and driving grassroots change. Over the past decades, Sampark's interventions have supported over 3,00,000 migrant workers, and enabled the holistic development of over 66,000 migrant children and 16,000 rural women.

Over the past year, Sampark has created awareness and offered support for availing social protection services to 29,547 migrant workers. It has also provided Early Childhood Care and Education (ECCE) services to 2,821 migrant children, and built the financial and entrepreneurial capacity of 6,246 women in Varanasi and Koppal. We also launched the Project "Waste Warriors" in Bangalore's labour informal settlements, promoting sustainable waste management and hygiene in migrant families. In order to improve income earning opportunities for rural women in Koppal, we launched the project "Digital Livelihood Opportunities" in Koppal, in collaboration with Karya App. Technology is central to Sampark's work-children are learning via smart boards and tablets, and women entrepreneurs are managing finances online. Field staff are equipped to manage data, services, and communication digitally, enhancing our monitoring systems and reporting.

As a resource agency, Sampark supports capacity building and system strengthening, collaborating with governments to train Anganwadi workers, caregivers, and parents, especially as Karnataka expands kindergarten education. At our Worker Resource Centres, we continue to build the capacity of unions to operate independently and transparently.

Looking ahead, we aim to become a leading provider of ECCE services across South India, improve migrant visibility in states like Telangana and Tamil Nadu, support 1,000 women entrepreneurs in Varanasi, and skill youth for better livelihoods in Koppal. Internally, we have strengthened our fundraising and communications team and invested in developing second-line leadership for continuity and sustainability. Continuing our trend of knowledge sharing with a wider audience, Sampark contributed a chapter on Gender and Finance to the Inclusive Finance India Report 2024.

We remain deeply grateful to our corporate partners, builders, foundations, and government allies for walking this journey with us. As Anna Hazare once said, "NGOs are the bridge between the individual and the government." Sampark is proud to be that bridge, working with integrity, compassion, and purpose for a just and inclusive future.

**Warm regards,**  
Ms. Neena Paul  
President, Sampark

# Mission

Sampark's mission is to help vulnerable and poor people, especially women, to gain direct control over and improve their lives. This is achieved through educational interventions to increase people's income-earning ability.

## Thematic areas of work

### 1. Migrant workers



Social protection

Health & hygiene

Women's reproductive health

Digital inclusion

Sustainable waste management

Community leadership

### 2. Migrant children



Nutrition and Growth Monitoring

6 months-6 years

Pediatric Health and Immunization

6 months-6 years

Early Years Education

3-6 years

Education Continuity Program

6-14 years

### 3. Rural women empowerment



Livelihood and Enterprises

Financial Literacy

Reproductive and mental health

Community leadership

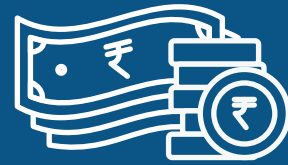
Digital literacy and scholarships

# 2024-25 An overview



## 29,547

Migrant workers provided services



## ₹1Cr+

of Government social protection benefits facilitated for 481 migrant workers



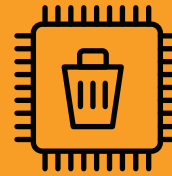
## 2,821

migrant children provided with Early Childhood Care and Education (ECCE) services, including nutrition, immunization, growth monitoring, early education, school admission and remedial education through our 32 ECCE centers

## ₹74L+



worth of savings accumulated by 1,278 women members of Sampark's Self-Help Groups (SHG) in 15 villages of Varanasi



## ₹30,140

worth e-waste was recycled and reused, through our new initiative-Project Waste Warrior

## 2024-25 IN REVIEW



## ₹1.3L+

earned by women members of Sampark's SHGs and cooperatives in Koppal, through the use of Karya Vani App



## 7,952

migrant workers and children and rural Varanasi women benefited from health screenings, illness detection, and preventive care through our camps

# Sampark's unique value propositions

Sampark provides a wide range of services to vulnerable migrants, children, and rural women, across education, financial empowerment, and welfare, ensuring continuous care and a clear path to self-reliance through a lifecycle approach. The **lifecycle approach enables** Sampark to provide services with depth and empower them holistically.

”

Sampark didn't just give us information. They came with us, stood with us, and made sure everything was done. They helped me obtain a pan card, and open a bank account.

- A migrant worker in Bangalore, supported by Sampark



# Visibility, welfare and social protection of migrant workers

Bengaluru's 4.5 million migrants, often living in informal settlements, are vital to the economy but often remain invisible, lacking access to essential services like Public Distribution Services, healthcare, and government entitlements.

**At Sampark, we use our lifecycle approach - where visibility is not just a one-time achievement but an ongoing process that enables migrant workers to access their rights, build resilience and live with dignity.**



## Year in summary



**106**

labour informal settlements reached



**12,367**

Female migrant workers reached



**16,651**

Male migrant workers reached



**7,026**

Workers made aware on their rights and entitlements



**2,476**

Workers registered with KBOCWBB



**3,816**

Workers registered with government schemes (Central and State)



Sampark offers continued support—raising awareness about rights, enabling access to government schemes, and helping claim entitlements. This is done through Sampark's WRCs, migrant worker helpline, Shramika Mitras, and the Karnataka Kattada Shramika Sangha-construction workers' union.

## Workers Resource Centres (WRC)

WRCs are one-stop places for migrant workers for all their information needs and support for accessing their entitlements. The first step is to register the migrant workers with the Karnataka Building and Other Construction Workers Welfare Board (KBOCWBB) of the Karnataka Government, e-SHRAM, and other sector-specific central and state government services. This year, **29,547 workers** benefitted through Sampark's awareness sessions (7,026), registration into Sampark's workers' database (7,392), registration with KBOCWBB (2,455), last-mile support (5,653), leadership development of Shramika Mitras (286) and registration with the Worker's Union (3,153). **12,367 migrant women workers** benefitted this year, through our interventions. Sampark's 3 centers in Bangalore's Banashankari, Peenya and Kammanahalli

have helped **2,476** migrant workers register with the **KBOCWBB**. **3,816** migrant workers have been registered for other central and state government schemes, such as **KBOCWBB (723)**, **Ayushman Bharat (2,250)**, **e-SHRAM (591)**, **Gruhalakshmi (244)** and **Anna Bhagya (8)**. WRCs regularly conducted awareness sessions on health and hygiene, organised health camps, and provided crucial information on HIV/AIDS prevention as well as pre- and post-natal maternal health, for 3,996 workers.

## Migrant Helpline (080-68972050)

Sampark's helpline operated through our WRCs to help workers access information and support from anywhere, saw **529 calls** being made in the past year. This Interactive Voice Response System (IVRS) helpline lets workers access information anytime and leave messages for field officers to call back, ensuring convenience and continued support.

## Community Leadership and Capacities

To enhance the visibility and voice of migrant workers at the grassroots level, individuals who showed leadership skills and were well-connected with the community were identified as **Shramika Mitras**. Currently, there are **75 Shramika Mitras** who serve as vital links between the community and Sampark, enabling more sustained outreach and support within migrant communities. **Shramika Mitras** guide fellow workers on improving their visibility, building trust in Sampark's efforts, and expanding its reach to new incoming migrant workers. Through **11 capacity-building programs** in 2024-25, including awareness sessions on BOC welfare schemes, labour laws, and worker unions, Sampark strengthened their capacity to promote access to entitlements, support **KKSS** registration, and empower others to lead their development and upliftment.

*Guiding migrant workers through the maze of government schemes and entitlements.*



## Worker's Union: Karnataka Kattada Shramikara Sangha (KKSS)

For **collectivising for sustained visibility and strengthening the voice and agency** of migrant workers, Sampark facilitated the formation of the **Karnataka Kattada Shramikara Sangha (KKSS)** in 2019—a workers' union that now functions independently. In 2024–25, 2,650 new workers joined KKSS and 503 renewed their membership, bringing the total to over 7,800 by March 2025. With nearly ₹7 lakhs in savings and FDs, KKSS is financially strong. **Sampark supports by raising awareness but does not intervene in the union's internal matters.** An important function of KKSS is resolving wage disputes, a common challenge faced by migrant workers who are often denied their rightful wages. KKSS successfully resolved **9 wage disputes, recovering a total of ₹10,18,200** for affected workers. This demonstrates the union's growing strength in protecting workers' rights and saving them from exploitation without external involvement.



**"Being part of the Union gave me a voice. Today, I'm not just a worker—I'm a leader."**

- A construction worker,  
Shramika Mitra and a member of the KKSS

## Impact

### Economic Resilience

**2,300** migrant workers enhanced their economic resilience by establishing safety nets, made possible through improved social and institutional visibility. Migrant workers are experiencing greater financial security, improved access to healthcare, and timely welfare benefits. Women now have stronger financial and food security through government schemes. Reactivated bank accounts have reduced wage theft and delays, ensuring direct transfers and financial independence. With e-SHRAM registration and access to various entitlements, migrant workers are gaining formal recognition and dignity, shifting from being seen as informal labour to valued contributors to the economy.



**7,312**

Migrant workers attended awareness sessions



**5,548**

Migrant workers registered with KBOCWBB



**990**

Migrant workers applied for government schemes



**214**

Migrant workers got the benefits from KBOCWBB



**₹0.63L**

Received by 8 women through Anna Bhagya scheme



**₹8.5L+**

Worth free treatment availed by 6 workers with Ayushman Bharat cards



**₹23L+**

Worth KBOCWBB welfare schemes accessed by 214 migrant workers



**₹58L+**

Received by 244 women as part of Gruhalakshmi scheme



**₹90L**

Worth of direct benefit transfers (DBT) received in 1,828 reactivated bank accounts



Through e-SHRAM registration,

**591**

workers gained formal recognition



The ₹75,000 funeral benefit helped me manage the expenses after my husband's passing. It gave me some relief during a very painful time.

- A construction worker who lost her husband in 2024



In all my years of construction work, I had never owned my own tools. I used to rent them daily, which was costly and tiring. With Sampark's help, I finally received a full mason kit through the Labour Welfare Board, it changed everything for me.

- A construction worker in Bangalore

## Breaking Intergenerational Poverty

Migrant workers are breaking the cycle of intergenerational poverty, with access to state welfare schemes and understanding the importance of higher education. By helping families access government scholarships and education assistance, **42 children were able to continue their education and access scholarships worth ₹3,12,677.** Sampark's team identified eligible school-going migrant children and supported their parents with the application process, ensured the timely submission of required documents, and consistently followed up with the labour board to help them receive benefits without delays **This educational assistance is not just financial aid—they are a gateway to dignity and opportunity, enabling families to move from blue-collar jobs to white-collar professions, and from a life of instability to one of aspiration.**

“

For years, I struggled with online classes, relying on friend's laptops and paying ₹20 an hour at cybercafés. But everything changed when my father, a plumber, successfully applied for an educational laptop through the Labour Board. The ₹60,000 laptop which I could have never afforded, is helping in the crucial time of 12th std exams. I use it a lot to learn about colleges and higher education also. It came to me at the right time and transformed my learning experience.

- Son of a construction worker in Bangalore, who received a laptop under a state scheme of laptop for PUC



“

With ₹21,900 education scholarship support, my children can focus on their studies and have a future away from the hardships of daily-wage labour.

- A welder, who received state educational assistance for his children

## The Right to Good Health

Migrant workers are securing their right to good health through Sampark's awareness sessions, registration assistance, and last-mile support. Migrant workers are registered into official records, including enrollment in critical healthcare schemes like **Ayushman Bharat (PM-JAY)**. Sampark supported them through eligibility checks, enrollment, and hospital access, ensuring timely, cashless care. By gaining formal recognition within public health systems, migrant workers are securing their long-term right to good health.

Sampark's **health camps and awareness sessions** promoted prevention, early treatment, and reduced the financial burden of illness. Sampark also strengthened **maternal health**, engaged men in shared family care, and confronted stigma at the grassroots. By linking families to **Primary Health Centres (PHCs)** and spotlighting **occupational health and safety**, Sampark drove both access and accountability. For thousands of migrant families, healthcare now means more than treatment—it means **dignity, visibility, and inclusion**.

Mrs. Ambamma, a mother of two daughters and a resident of Rajagopal Nagar Labour Colony in Bangalore, migrated from Raichur district 10 years ago. She lives in a rented shed, paying a rent of ₹1,500 per month. Following the death of her husband, Mrs. Ambamma started working in the construction sector.

Recently, Mrs. Ambamma faced severe health issues and was admitted to the hospital, where she was diagnosed with stomach cancer. Given the high cost of treatment, Mrs. Ambamma was worried and reached out to the Sampark team for support. Ambamma did not know where and how to use her Ayushman Bharath Card. The Sampark team provided vital information about the Ayushman Bharat scheme, which offers free treatment for eligible patients, up to ₹5 lakhs of treatment costs.

The Sampark team identified the nearest cancer facility to Ambamma, and recommended treatment at **Oncoville Cancer Hospital & Research Center** in Nagarabhavi. Specific medical procedures require authorization and the Sampark team identified the same and facilitated a government doctor's signature from KC General Hospital.

With this support, Mrs. Ambamma expressed deep gratitude to the Sampark Workers Resource Center for their assistance. The timely information and handholding support in accessing free treatment has significantly alleviated her financial burden and improved her quality of life during this difficult period.

# Nurturing the unseen: caring for migrant children

The first 1000 days of a child's life are crucial for growth and development. For migrant families, ensuring optimal nutrition and healthcare during this period becomes a significant challenge due to factors like limited access to resources, cultural barriers, language difficulties, etc. Constant mobility leaves these young children unseen by both their families and formal systems.

Sampark steps in to nurture those who are often neglected. The year opened with 27 Early Childhood Care and Education (ECCE) centers in Bangalore. With 5 new centers opened, and 6 old centers shut, the total number of ECCE centers at the end of the year is 26. These ECCE centers in Bangalore's migrant communities provide a safe space where migrant children receive care, nutrition, and early learning while their parents work.



## Early Childhood Care and Education Centres

Sampark's ECCE centers are located within labour informal settlements to ensure migrant children have consistent, easy access to care and early learning. Unlike Anganwadis, whose timings often clash with the early work hours of migrant parents, Sampark's centers offer flexible support that aligns with their routines. The Sampark team negotiates with construction companies and private landlords to create these safe spaces and this proximity builds community trust and allows working mothers to leave their children in a safe space, without worry or disruption to their livelihoods.

In 2024–25, **2,821 children (1,384 girls and 1,437 boys)** benefitted from our focus on **health, nutrition, immunisation, and early education, critical in the first 1,000 days of life.** Through active engagement with parents and the community, we ensured every child received the support needed for a strong, equitable start.

### Opened centres

- 📍 Harluru
- 📍 Brigade Sanctuary
- 📍 Chikkagubi
- 📍 Siddapura
- 📍 Bellanduru

### Closed centres

- 📍 D S Max Sky Shubham
- 📍 Anand Nagar
- 📍 KMV Project Ltd.
- 📍 T R Rajan
- 📍 Brooke Field (Bagmane)
- 📍 Ibbaluru



**237**

**Girls-117,  
Boys-120**

Children immunised for healthy growth



**322**

**Girls-164,  
Boys-158**

Children lifted from malnourishment



**178**

**Girls-98,  
Boys-83**

Children made school ready and enrolled into government schools



**32**

Drop-outs who were re-enrolled



**23**

Out-of-school and first time learners (older than 6 years of age) enrolled into schools



**With no childcare, my 9 year old eldest daughter had to care for her 2 siblings, sacrificing her own education. Sampark's ECCE center provided a safe learning space for my 2 younger children. My eldest daughter is now studying at the nearby government school.**

**- Bhmeshamma, parent of one of the children at Sampark's ECCE centers in Hoysala Nagar Labour Colony.**

*Safe learning spaces for young migrant children is the need of the hour.*

## Growth Monitoring and Nutrition

ECCE centres also prioritise their nutritional well-being, and each child receives 3 regular, nutritious meals, ensuring a minimum standard of dietary intake. To further support their health, **1,764 children were administered Vitamin A supplements and deworming tablets**, part of Sampark's comprehensive nutrition and health care approach. Key growth indicators-such as height and weight are monitored in alignment with WHO guidelines. Nutritional gaps were addressed through targeted nutritional therapy and engaged parents through education and counselling, enabling them to support the child's development at home as well. This resulted in **322 children (164 girls and 158 boys) significantly improving their growth**.



## Immunization, Pediatric and Maternal Health

Migrant children often miss vaccinations and face untreated health issues due to frequent relocations, poor access to care, and low awareness. To address this, Sampark linked its ECCE centres with local Primary Health Centers (PHCs), Accredited Social Health Activist (ASHA), and Auxiliary Nurse Midwife (ANM) workers to ensure children are enrolled in the government immunisation system. In 2024–25, **237 eligible children (117 girls, 120 boys) received age-appropriate vaccinations** at the ECCE centres. We also supported maternal health by connecting **53 pregnant women** to schemes like Thaayi Bhagya, PM Matru Vandana Yojana, and Janani Suraksha Yojana, ensuring antenatal care, safe deliveries, and postnatal support. **Paediatric health camps screened 2,996 children (1,608 girls, 1,388 boys)**, enabling timely diagnosis and treatment. Sampark's efforts bring migrant families into the formal health system, improving visibility, care, and early development.

“

If it weren't for the regular health check-up at the Sampark ECCE center, we wouldn't have known that our 2 years old son had pneumonia. Due to his recurring cough and fever, the doctor at the pediatric health camp referred our son to Budigere hospital for further evaluation, where he was detected with pneumonia. With timely treatment and pneumonia vaccine shots, he is on the path to recovery. He has regained his health and after 2 months has joined the centre again.

- Parents of one of the children at our ECCE center in Arebannimangala Labour Colony

*Bringing healthcare closer to the community-free health check-ups, awareness, and support at our health camps conducted in ECCE centers.*



## Early Years and Bridge School Education

**Bridge school education** to children in migrant families is an urgent yet often overlooked need. Frequent relocations, lack of documentation, and caretaking responsibilities result in interrupted learning, school exclusion, and high dropout rates. Through Sampark's efforts, **178 migrant children were made school ready** and enrolled into nearby government schools. Additionally, **23 migrant children who were out-of-school and first time learners (older than 6 years)** and **32 migrant children who had previously dropped out**, were enrolled into public schools. Sampark also nurtured children as young as 6 months up to 5 years: **676 children (6 months–3 years)** benefited from stimulation and nutrition, and **734 children (3–5 years)** benefitted in our balwadi, building their cognitive, language, motor, and social-emotional skills. **746 children have also been provided education support in our Bridge course program**, which offers a learning environment and a unique opportunity for migrant children to catch up to their peers (in the formal education system) academically. The after-school program helped 665 children complete homework with teacher support. Using a multilingual, play-based curriculum in Kannada, Hindi, and English, and digital tools like MOODLE and Katha, Sampark creates engaging learning experiences tailored to migrant children's needs, unlocking opportunity, dignity, and brighter futures.



Early learning, lasting impact

## Community Involvement

Community involvement is key to supporting migrant children, whose lives are marked by instability and invisibility. Sampark held 336 parent meetings and 672 focus group discussions with 5,516 community members to promote early childhood care, hygiene, schooling, and nutrition. The community resource group, Saathi Samuha, acts as a single point of contact (SPOC) in labour informal settlements, helping onboard new families, supporting child care when centres are closed, and mobilising parents around early learning. This shared model of care strengthens communities and ensures even the most marginalised children are nurtured and given the chance to thrive.



*Parents and community members made aware on importance of early years care and education.*

“

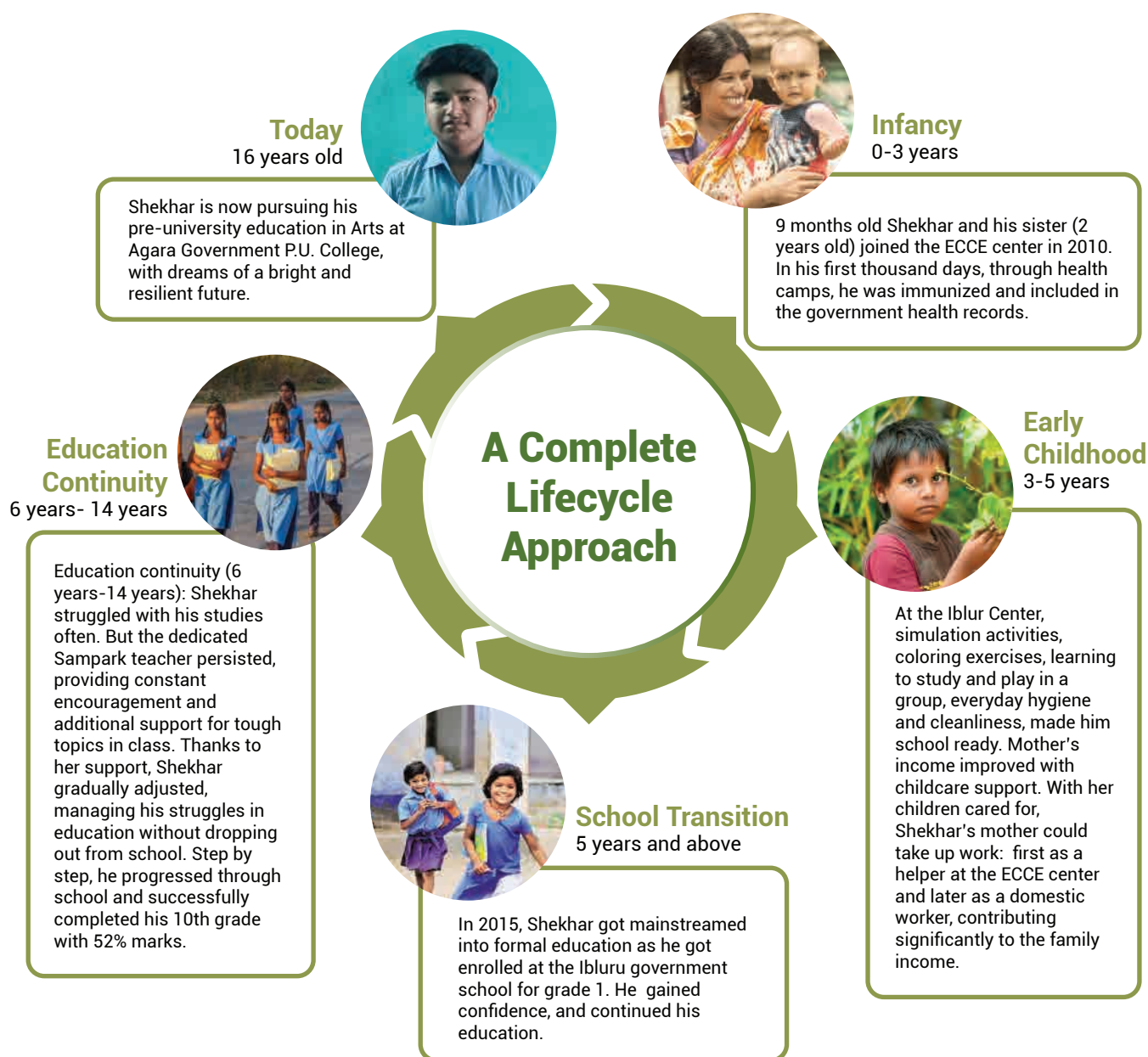
**My children would often play in unhygienic conditions, right next to the dirty drain. They would often fall sick, and I would be constantly worried about their safety. ECCE center in my colony gave me hope. My children are taken care of in a very safe and nurturing environment, and I can go to work without any tension.**

**- Mother of one of the children in Siddapura colony.**

# Impact

At Sampark's ECCE centres, we are transforming the lives of migrant children. Given the transient nature of migration, children from migrant families are at high risk of missing out on milestones in different phases of their childhood, such as missing immunization, absence of or dropping out of formal schools, etc. Sampark's ECCE center adopts an inclusive approach, understanding the importance of providing support to any child entering at any stage, from 6 months to 16 years, ensuring that each child is nurtured and guided throughout their developmental journey in Bangalore.

## A Strong Start, a Steady Path: Inclusiveness at every stage for migrant children



# *Towards social and economic self-reliance of women*

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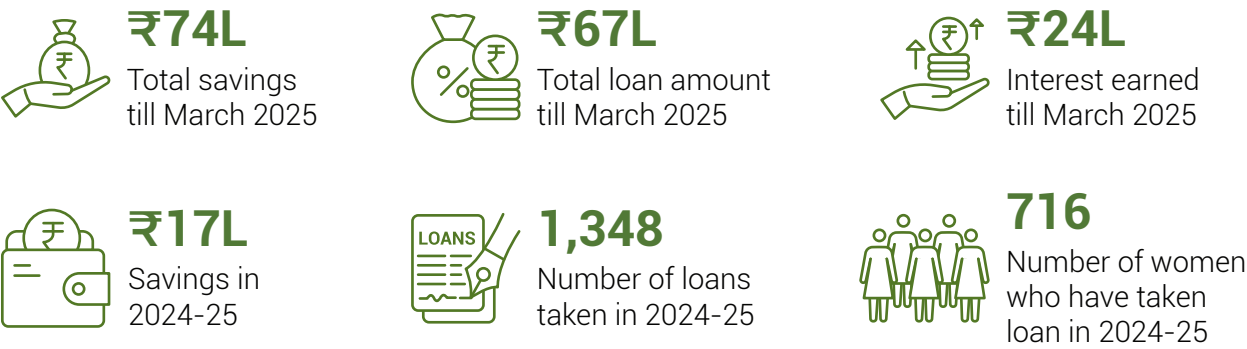
While India has advanced in many areas, true empowerment for women, especially at the grassroots, remains a work in progress. In Varanasi (Uttar Pradesh) and Koppal (Karnataka), by strengthening women's economic participation and social agency, Sampark enables women to take their steps towards self-reliance and empowerment. Through spaces for learning, enterprise support, leadership, and collective action, Sampark support their journey from dependence to independence, enabling them to navigate challenges and shape their futures.



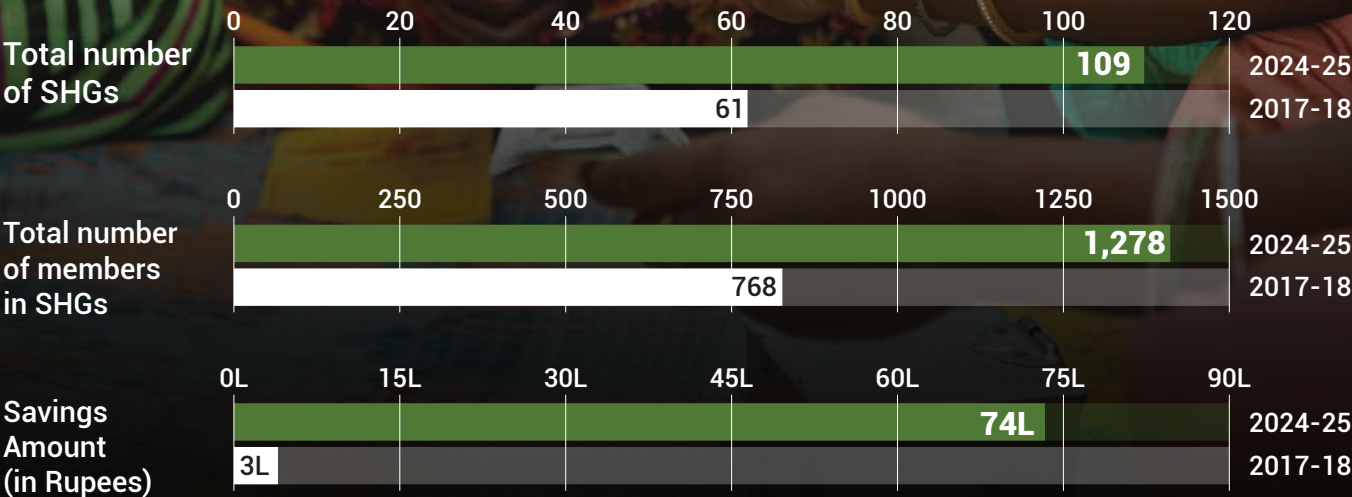
Varanasi, since 2017

Sampark’s journey with women in Varanasi begins with one of the most powerful tools of collective strength—**Self-Help Groups (SHGs)**. **1,278 women from 15 villages in Varanasi** are now actively involved in **109 SHGs** as of 2024-25. They manage a savings of ₹74 lakhs and circulate it as loans and earn interest which is added to their group money.

Year in Summary



From savings to enterprise, the SHG women have mastered financial skills, generated income, and built thriving businesses with confidence and courage.



## Financial Empowerment

Financial empowerment is key to women's self-reliance. In 2024–25, Sampark conducted 4 financial literacy sessions for 343 SHG women, covering bank accounts, documentation, fraud prevention, savings, investments, and loan management. As a result, 79 groups opened bank accounts, helping women gain a formal financial identity and confidence in handling transactions. While interacting with bank staff remains challenging, women began overcoming this fear. They also learned to use UPI and online banking, building digital confidence. Credit discipline was strengthened through lessons on EMIs, interest, and timely repayment. Additionally, 53 groups received revolving funds to support income-generating loans. Overall, of the 1,348 total loans taken, 40% was taken for the purpose of health, 30% for livelihood purposes, including agriculture, small businesses etc, 20% for education and 10% for paying EMI installments, house renovation and marriage and festival reasons.



I always had a dream of opening my own shop-cum-beauty parlour. I was able to make this dream a reality, with Sampark's help. During one of the exposure visits to APMAS National Conference for Women in Hyderabad, I was motivated by listening to rural women's success stories. However my financial constraints were holding me back. Sampark's hand-holding support, coupled with training sessions on entrepreneurship, I was able to develop a business plan, secure a loan, and get guidance from fellow SHG members. Today I have successfully set up my cosmetics shop and sell ₹300-350 worth of products everyday.

- One of the entrepreneurial rural women from Jagriti SHG in Neveda, Varanasi

## Livelihood Empowerment

Livelihood empowerment in Varanasi is driven by focused **livelihood training sessions** that equip women with the skills, knowledge, and hands-on experience needed to pursue income-generating opportunities. In 2024–25, Sampark conducted **12 sessions, skilling 98 women** on spice production, making and marketing papads, pickles, and Murabba, agarbatti-making and e-rickshaw driving.

**Four Community Training Centres** in Newada, Kamauli, Phoolpur and Saraimohana act as incubation hubs. Women experiment with products and services and gain hands-on experience through these centres. 8-10 groups have been regularly using this centre to make papads, pickles and agarbattis. Issues of space to dry, electricity, basic equipment for production and packaging are provided here. Sewing machines also have been installed in centres for women to learn tailoring and also continue their businesses.

**Four sessions on enterprise, marketing and sales were conducted for 102 women.** to equip individuals, especially women in Self-Help Groups (SHGs), with the knowledge and skills needed to start and run small businesses successfully. It includes practical interactive sessions on generating business ideas, identifying viable business ideas through framework, preparing business plans, managing finances, maintaining records, pricing products,

customer needs, and marketing goods or services effectively. **6 Exposure visits comprising 63 SHG women** complemented this learning by offering real-world insights into successful businesses, operational strategies, and common challenges. We further strengthened women-led enterprises by creating opportunities and setting up 22 stalls, to market their products at corporate offices, residential complexes, and public events, including major platforms like the Delhi Livelihood Event, Hyderabad SHG Conference, and the Azim Premji University Social Ideas Challenge. These experiences helped women connect with customers, understand market dynamics, and grow in confidence as entrepreneurs.



*Rural women in Varanasi are stitching together dignity, independence, and hope.*



## Social Empowerment

Social empowerment is the first step on the path to self-reliance for women from marginalized communities in Varanasi, many of whom face patriarchy, abuse, and social isolation, leaving them with little confidence or independence. In 2024–25, Sampark organised **11 health camps for 960 women**, many relieved that they got to discuss their issues for 15 minutes with a female doctor. The advice on family planning, good hygiene and nutrition during periods helps them. White discharge likoria, urine infection, joint pain, typhoid, backache, watery eyes and swollen joints are the more prevalent reasons and appropriate medicines are also distributed.

Alongside, **12 awareness sessions reached 319 women** with information on domestic violence, legal rights, and support systems, creating safe spaces for sharing and solidarity. Recognizing the emotional toll of abuse and prolonged inequality, mental health is included as a critical support component. Many women find it difficult to express their trauma or seek help. Counselling provides them a safe, non-judgmental space to talk about their experiences. **Mental health awareness** was introduced in January 2025, reaching 14 women. To build leadership, **8 training sessions** empowered women with skills in self-identity, community engagement, and collective action, helping them become agents of change. These initiatives strengthened women's health, safety, mental well-being, and leadership, enabling them to break cycles of abuse and drive change in their communities.



Sampark's **digital literacy programmes** have been transformative. Through structured classes on using computers, **33 young women have trained on basics of computer**. Also with the support of scholarships higher education is made possible, in a society where girls' education is often neglected. In 2024–25, **Sampark supported 51 daughters of SHG members with scholarships**, helping them pursue their dreams and build the independence their mothers were denied.

## Community Leadership

Building community leadership from within is key to strengthening Self-Help Groups (SHGs). In 2024–25, **14 women Community Resource Persons (CRP) and 5 Youth Cadre (YC)** supported SHGs across communities, guiding meetings, maintaining records, ensuring transparency, and promoting accountability.

## International Engagement on Gender Equality

Sampark participated in the international conference by WWVIF and Pangea Foundation alongside the G7 Ministerial on Gender Equality in Matera, Italy. The team contributed to discussions on intersectionality, barriers to reporting sexual violence, and victim-centric approaches, while also serving as rapporteurs. An international feminist appeal against sexual violence was submitted to G7 leaders. The visit included meetings with Italy's Parliamentary Committee on Women's Empowerment and survivor rehabilitation centres, bringing valuable insights to strengthen Sampark's work in India.

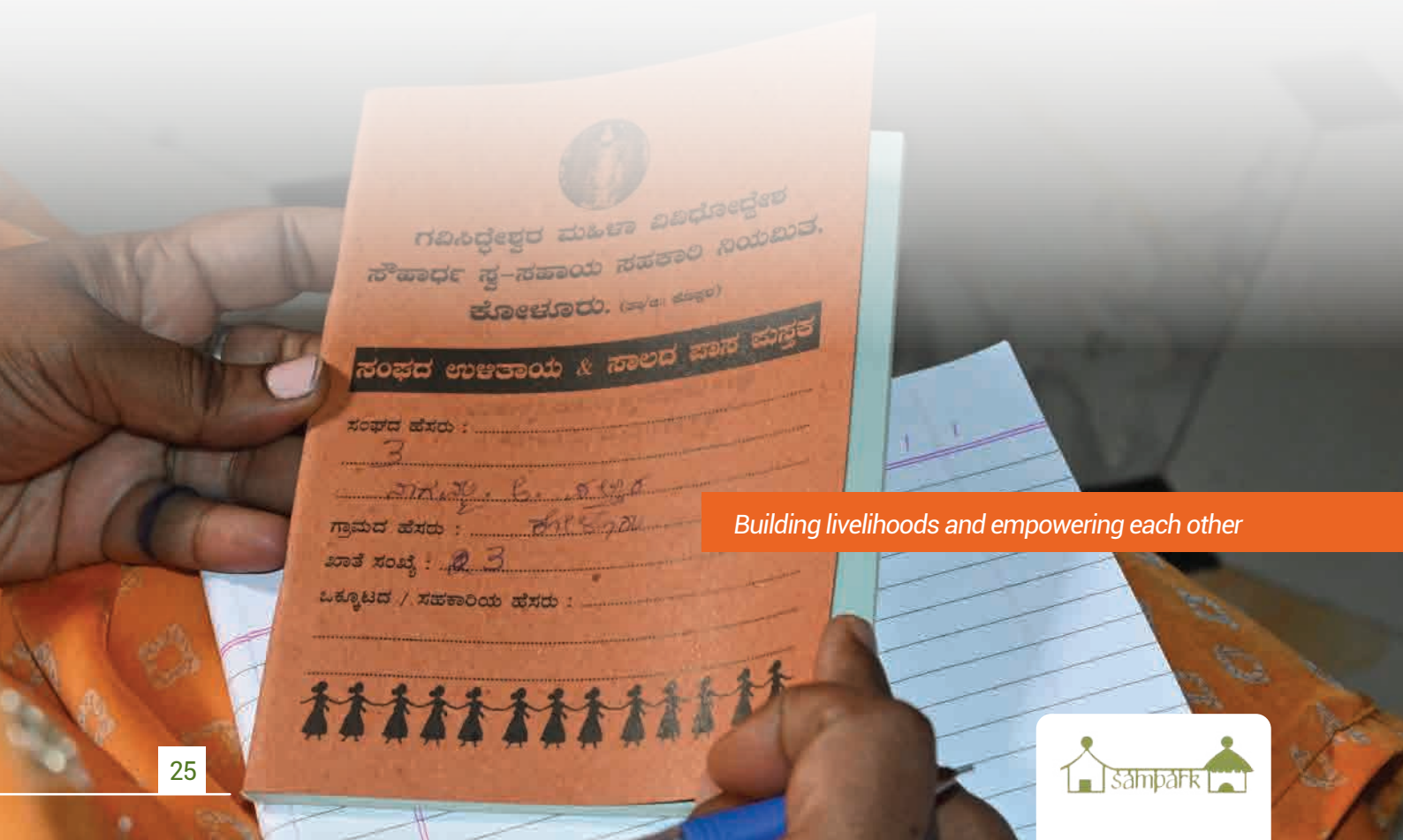
## Koppal, since 1997

While Sampark's work in Varanasi focuses on laying the groundwork for women's empowerment, in Koppal, Sampark has established a strong, sustainable system of Self-Help Groups and cooperative societies. Sampark's role in managing these institutions is now minimal, as we have built the capacity of cooperative women who now largely manage the activities. In Koppal, Karnataka, **4,968 women** have come together to form **419 Self-Help Groups (SHGs)**.

These SHGs have been federated into three cooperatives- **Eshwara, Gavisiddheshwara, and Sadhana**. Each cooperative typically includes a Board of Directors with 13 members, including a President and Vice-President, supported by key roles such as the Secretary, Treasurer/Accountant, Grading Officer, Loan Officer, and Field Staff. Elections to the Board are held once every five years, creating opportunities for emerging leaders from within the community to step forward, strengthen local governance, and drive collective progress. The financial details of the cooperatives are provided and show that women manage total loans of ₹10.5 million. These grassroots collectives have become the foundation for social and community empowerment, solidarity, and resilience.

## Financial Statement for the Cooperatives in Koppal (2024-25)

| Sr no | Name of Cooperative | No. of Villages | No. of SHGs | No. of Members | Share Amount (in ₹ Lakhs) | Fixed Deposit (in ₹ Lakhs) | Amount in Saving Bank (in ₹ Lakhs) | Loan out Standing (in ₹ Lakhs) | Overdue Loan Amount (in ₹ Lakhs) |
|-------|---------------------|-----------------|-------------|----------------|---------------------------|----------------------------|------------------------------------|--------------------------------|----------------------------------|
| 01    | Eshwara             | 23              | 170         | 2,072          | 9.5                       | 14.2                       | 4.1                                | 44                             | 9.8                              |
| 02    | Gavisiddheshwara    | 15              | 98          | 1,271          | 5.3                       | 8.0                        | 2.0                                | 18.8                           | 1.5                              |
| 03    | Sadhana             | 15              | 151         | 1,625          | 15.4                      | 9.3                        | 8.3                                | 43.8                           | 42.6                             |
|       | Total               | 53              | 419         | 4,968          | 30.2                      | 31.5                       | 14.5                               | 106.6                          | 53.9                             |



Building livelihoods and empowering each other

Members of Eshawara Cooperatives got trained by Sampark ECCE resource persons and have set up the first ECCE centre in the District hospital of Koppal, similar to the model in Bangalore. In 2024–25, a total of **25 children** were cared for at the centre. Cooperative members run and manage the centre effectively, and receive annual funding from the **Women and Child Department, Koppal**, to cover centre-related expenses, ensuring sustainability and community ownership. The cooperative women have built their capacity in running an ECCE center, providing much needed care and nutrition for the rural children and have created a new livelihood opportunity for themselves.

*Bright beginnings at our ECCE center, run by Eshwara Co-operative Society, where children learn, grow, and dream for a better future.*



## Social Empowerment

Restoring dignity and building self-reliance among Devadasi women is key, who continue to face the harsh realities of historical injustice, social exclusion, and deeply entrenched stigma. In 2024–25, Sampark supported **408 Devadasi women in accessing government entitlements** through social welfare programs such as the Devadasi Rehabilitation Program, Pradhan Mantri Vishwakarma Yojana, and the Gruha Lakshmi scheme. For these women, this support helped them recover from historical injustice while gaining formal recognition. Sampark also facilitated the registration of **21 workers with the KBOCWWB**, secured labour cards, enrolled 36 workers as members of the workers' union, and renewed 9 union memberships. These efforts help construction workers in rural areas also gain rights, and access to social security.

To further support the daughters of SHG women, who still face social stigma, are unable to complete education and are unable to travel for higher studies, to improve their capacity with the support of **digital literacy training programs**. In 2024–25, a total of 78 girls got trained in these programs across several batches, gaining valuable digital skills that enhance their education and future employability.

*Daughters of SHG women learn skills to navigate a digital future-breaking barriers, one keystroke at a time*



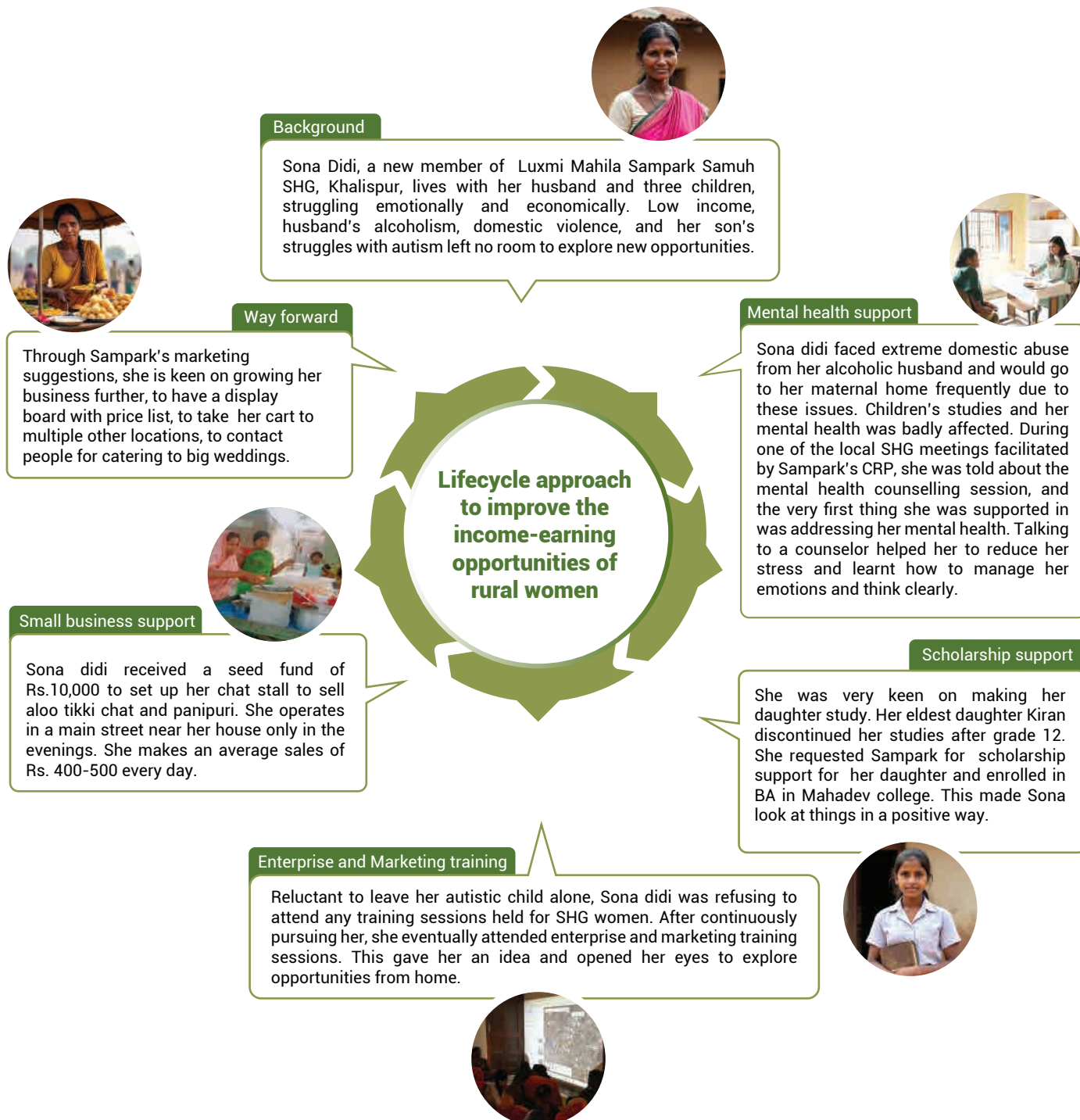
“

My parents did not have enough money to send me to computer classes. I never learnt how to use a computer before. With Sampark's digital literacy training program, I have learnt how to use a computer for daily accounting needs, including how to use Microsoft Excel and Word, designing pamphlets and invitations, creating documents and writing letters. With this skill, I was able to apply for jobs, and now, I am able to earn for myself and the family.

- One of the grand daughters of an SHG woman in Koppal, currently working as an accountant at Samarth Hospital.

# Impact

Women's financial journeys have undergone a remarkable transformation, **moving from exclusion and uncertainty to control, confidence, and long-term resilience.**



Sampark understands the intersectionalities of gender discrimination and offers support with the awareness of multiple challenges faced by rural women. Stepping out for the first time to run a business, a rural woman should be supported at multiple levels to gain the confidence to try and explore new opportunities. Stories of first steps taken by women to create opportunities to improve their incomes is always inspiring.

# New initiatives by Sampark

In 2024–25, Sampark launched two transformative initiatives aimed at deepening its impact among underserved communities. Both projects—the **Waste Warrior Initiative** in Bangalore's labour informal settlements and the **Karya Vani Project** in Koppal—are rooted in Sampark's mission to create inclusive, sustainable change by building awareness, enabling access to technology, and developing community leadership.

## Project Waste Warriors

### Building a Cleaner Future, One Community at a Time

The Waste Warrior Initiative was launched to address waste management and environmental hygiene challenges across eight labour informal settlements in Bangalore. Aimed at creating healthier, sustainable communities, the project focused on raising awareness about waste segregation, bringing about behavior change to segregate waste at community level, and linking for pickup of waste from informal settlements by BBMP. The initiative's long-term goal is to drive behaviour change through grassroots leadership and improved quality of life through clean and disease free labor informal settlements.

**Community-based leadership** structures such as Waste Warriors, Saathi Samuha, and child-led waste committees were formed in all eight informal settlements. A total of 26 Saathi members were trained in solid waste management, and 55 participants visited Bangalore's SwachaGraha Kalika Kendra-Composting Learning Centers (By Solid Waste Management Round Table), Dry Waste Collection Centers, and the Saahas Biogas Unit, for exposure to best practices in waste management. Health and hygiene awareness were reinforced through regular health camps and events like Shramik Divas, where community-led clean-up drives fostered pride and ownership. Waste segregation infrastructure (community dustbins) was installed, and BBMP linkages ensured reliable waste collection.

**A total of 14,058 kg of wet waste and ₹30,140 worth of e-waste** were tracked and safely managed, with the initiative **impacting 2,073 individuals including children**. This initiative curbed the spread of disease by transforming unmanaged waste areas and enhancing early illness detection through regular screenings. Behavioural change was visible, children, women, and youth emerged as environmental champions. Most importantly, the initiative built lasting leadership and a deep sense of ownership, turning neglected spaces into models of sustainable, community-driven change.

*Migrant communities effectively segregate waste for a cleaner future*

## Digital Livelihood Opportunities in Koppal

In March 2025, Sampark partnered with Karya whose vision is to create accelerated pathways out of poverty while building an ethical, powerful and culturally sensitive Artificial Intelligence (AI). Participating in KaryaVani Project offered income opportunities to SHG members, their children, and youth in Koppal taluk by enabling voice and image-based data collection. In partnership with Karya, Sampark trained 25 participants from 12 villages to use the Karya mobile app to record audio descriptions of images, earning ₹480 for every 60 images completed. The project goal was to record 1,000 users' audios in Koppal through the help of coordinators. 17 coordinators, interacted with village men and women, registered them to the app and motivated them to explore this innovative means of livelihood

Participants from Koppal's villages like Bhagyanagar, Muddaballi, and Belur were onboarded through community meetings and FGDs led by coordinators. Despite challenges such as limited access to smartphones, concerns over data privacy, background noise, and delayed payments, the project achieved strong participation due to the community's trust in Sampark. Coordinators played a key role in facilitating app use, guiding users on digital payments, and fostering digital literacy through regular field visits and peer support.

The project empowered women and youth with digital skills and helped them earn an income, worth ₹1.3 lakh, in difficult times. Participants learned to use UPI, make online withdrawals, and engage with digital platforms for the first time. Coordinators used earnings to pay college fees and support household expenses. The initiative bridged the digital divide and strengthened financial confidence. Participants expressed deep trust in Sampark, noting that the project was not only financially helpful but also empowering and educational.



*Using technology for livelihood generation in rural women of Koppal*

These two projects reflect Sampark's evolving approach, where innovation, inclusion, and trust come together to drive long-lasting change in underserved communities.

# Way forward

Sampark believes that adaptability is central to its growth and effectiveness. In a world that's constantly evolving, being dynamic allows Sampark to stay relevant and impactful. Over the years, Sampark has developed strong and responsive models that reach thousands of vulnerable individuals across Karnataka. The aim going forward is to deepen this impact and extend the reach to even more underserved communities, especially those who are often invisible, mobile, or marginalized. The strategy is rooted in two key principles: remaining adaptable to change, and expanding our reach to the most vulnerable through inclusive and context-sensitive programming. To realize this, Sampark sees technology as a powerful enabler. Integration of digital tools into the service delivery has already begun transforming the way we work, whether it's through livelihood generation via the Karya App in Koppal, digital learning using the MOODLE platform in ECCE centers for migrant children, or real-time data tracking and transparency through Mahiti ERP. From using smart boards for engaging learning experiences to WhatsApp for convenient communication and UPI for easy financial transactions, technology is helping Sampark build inclusion, efficiency, and accountability.

Going forward, the aim is to embed technology into every stage of implementation, especially at the delivery point, to ensure ease and convenience for the beneficiaries. Whether it's access to welfare schemes for migrant workers or support services across cities like Bangalore, Hyderabad, or Chennai, Sampark envisions a system where help is just a click away. Technology is not just an add-on, but an essential bridge to empowerment and equity. As we look to the future, our commitment is to harness the potential of digital solutions to create deeper, more meaningful impact. Rather than merely scaling up, Sampark's focus is on enriching the quality and accessibility of our services, so that every underserved person, regardless of where they are, can connect with the support they need, when they need it.

At the same time, Sampark is committed to strengthening internal capacities, building leadership within its team and the communities we work with, to ensure sustainability and wider reach. To support this, we are prioritising improved fundraising and more strategic communication. Sharper messaging and better alignment with donor expectations will be key to mobilising the support needed for deeper, long-term impact.

As we look ahead, Sampark's journey will continue to be shaped by innovation, inclusion, sustainability, and a strong connection with the communities we serve.

# Employee Volunteering Programmes (EVPs)



*A day of shared stories and meaningful connections-employees volunteer at one of our ECCE centers, and make a difference in young lives.*

# Sampark's partners

As Sampark looks back on the year, Sampark is reminded that true change is not measured by numbers alone, but by the lives transformed, the confidence restored, and the paths to recognition and self-reliance that have been paved.

At Sampark, every activity—from early childhood care and women's empowerment to migrant support—is guided by a deep commitment to equity, dignity, and lasting impact. While the challenges remain, so does its resolve. With the continued support of partners, communities, and team, Sampark moves forward with renewed purpose, ensuring that no one is left behind in the journey towards visibility and self-reliance.



Sampark is proud to share that Sampark has been awarded the Gold Certification by Give-a recognition of our transparency, accountability, and impact. This milestone reflects our commitment to ethical practices and measurable change.

## Foundation / Government / Institutions



## Corporate



# Our partners

## Individual

|                         |                      |                      |
|-------------------------|----------------------|----------------------|
| Ajay Row                | Neena Paul           | Siddharth Srivastava |
| Aparna                  | Nirmala              | Smita Premchander    |
| Aparna Nair             | Nischay Gupta        | Snimer Kaur Sahni    |
| Apoorva R               | Nupur Sood           | Somesh Sagar         |
| Apr Charitable Trust    | Pallavi Ranjan       | Sudha Ram            |
| Aritra Chatterjee       | Pantela R            | Sushree Gayatri Jena |
| Ashutosh Madhwani       | Pat Richardson       | Swathi Manchikanti   |
| D. Mehrotra             | Pratibha Devi B S    | Swati Sengupta       |
| Devi Aishwarya Ramkumar | Pratik B             | SVP Lead Partner     |
| Dhyaanee Joshi          | Rahul Harishankar    | V Prameelamma        |
| Dineshramesh            | Raina Yadav          | Vaibhav Singh        |
| Emil Xavier             | Ramesh Ramadurai     | Varsha               |
| Girija Manjunatha       | Ratan Anmol          | Vishal Sushil Bhuta  |
| Josphine                | Reema Saini          | Vandana Selat        |
| Jyoti                   | Ria Patel            | Yuddhaveer           |
| John P. Moses           | Rishika Rathore      | Vishal Singh         |
| Khatija Begum           | Rohit Gupta          | Vijaya Ramachandran  |
| Lahari Pankaj Shah      | S Parekh And Company | Vaibhav Singh        |
| Mahesh Sivaramakrishnan | S. Shailssh          | Vishal Sushil Bhuta  |
| Mamata S.K              | Sangeetha Chakrapani | Yuddhaveer           |
| Manish Kumar            | Sanjeev Kumar        | Varsha               |
| Manish Singh            | Shalini Singh        | Vishal Singh         |
| Muttanna Managuli       | Shaun Nerella        | Vijaya Ramachandran  |
| Nagarajan               | Shivani Singh        |                      |

# Board members and advisory panel

Sampark is deeply grateful to its Board Members and Advisory Panel, whose unwavering guidance, strategic insights, and steadfast commitment have been instrumental in shaping Sampark's vision and direction. Their diverse expertise and thoughtful stewardship have helped navigate complex challenges, strengthen governance, and stay aligned with the mission. Their belief in the transformative power of Sampark's work continues to inspire and empower to reach further and dream bigger.

## Board Members

Mrs. Neena Paul  
President

Ms. Madhu Singhal  
Vice president

Dr. Smita Premchander  
Secretary

Mr. Chiranjiv Singh  
Member

Dr. T. Sujatha  
Member

Ms. Sunayana Smita Premchander  
Member

Ms. Aparna Nair  
Member

Ms. Sudha Ramesh Iyer  
Member

Mr. Subash Chandra Khuntia  
Member

## Advisory Panel

Justice Gita Mittal

Ms. Chinnamma Kuttappa

Dr. Reghu Ram Das

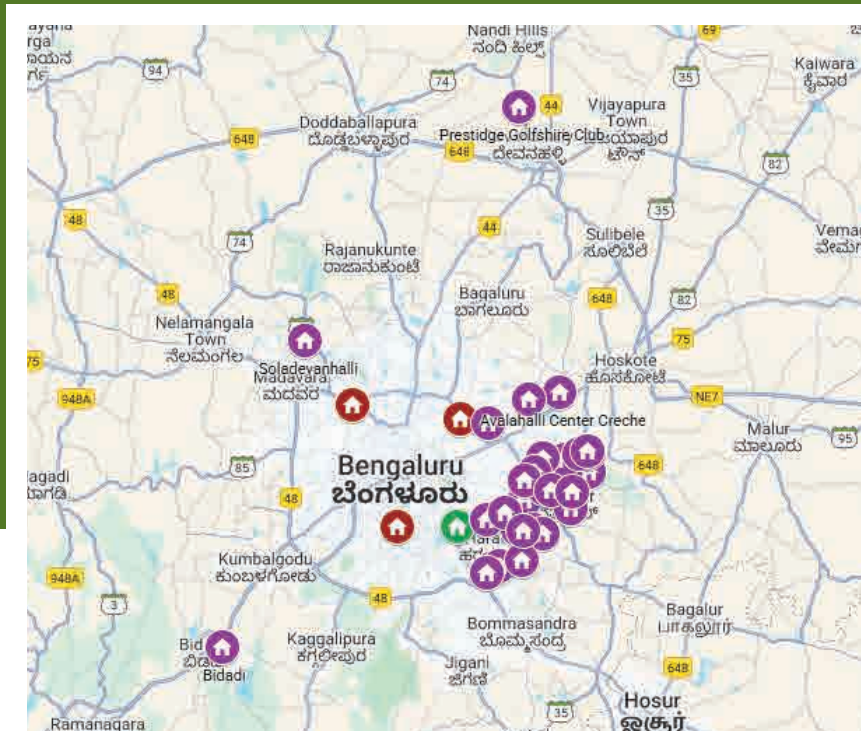
Mr. Suryamani Roul

Mr. Neeraj Chandra

Mr. Shashi Sachdeva

Ms. Santana Khurana

Ms. Stuti Poddar



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view our loaction



- Head Office
- WRC Offices
- Sampark ECCE locations

# Staff

**Ms. Prameela V**  
Chief Executive Officer (CEO)

**Ms. Krupa Sriram**  
Director-Women  
Empowerment and Partnerships

**Mr. John Moses**  
Assistant Manager-Fundraising  
& Communications

**Ms. Anithalakshmi TV**  
Manager-Early Childhood  
Care/Waste Warriors

**Ms. Manjula K**  
Manager-Early Childhood  
Care/Waste Warriors

**Ms. Anuradha V.**  
Project Manager-Varanasi

**Mr. Manjunath**  
Project Manager-Koppal

**Mr. Harish C**  
Manager-Migration  
Worker support

**Ms. Shristhi Patra**  
Associate-Research, Impact  
& Communications

**Ms. Gowthami K**  
Associate-Research, Impact  
& Communications

**Ms. Nidhi Parihar**  
Associate-Research, Impact  
& Communications

**Ms. Kajol**  
Associate-Research, Impact  
& Communications

**Ms. Meenakshi**  
Admin Officer-HR

**Madhusudhan & Associates**  
Central Accountants  
Team (Outsourced)

**Ms. Latha**  
Supervisor

**Ms. Prema**  
Supervisor

I was once timid and unsure, but today, as a supervisor and trainer with Sampark, I carry a confidence shaped by experience, travel, and growth. This journey has truly transformed who I am.

- **Prema H, Project Supervisor**



# Staff

| Early Childhood Care/<br>Waste Warriors Teachers |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Migrant Worker Support<br>Field Officer                                                                                                                                                                                                                                                                                                                                                 | Community Resource<br>Person (Part Time) |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Ms. Vasantha A                                   | Ms. S. Lavanya                                                                                                                                                                                                                                                                                                                                                                                                                      | Ms. Manjula Chandra                                                                                                                                                                                                                                                                                                                                                                     | Ms. Poonam                               |
| Ms. Shilpa B V                                   | Ms. Komal UK                                                                                                                                                                                                                                                                                                                                                                                                                        | Mr. Surendra Babu                                                                                                                                                                                                                                                                                                                                                                       | Ms. Usha                                 |
| Ms. Ruksana                                      | <b>MIS-Data Entry<br/>Staff</b>                                                                                                                                                                                                                                                                                                                                                                                                     | Ms. Mangala                                                                                                                                                                                                                                                                                                                                                                             | Ms. Rani                                 |
| Ms. Lakshmamamma                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Ms. Nagaveni                                                                                                                                                                                                                                                                                                                                                                            | Ms. Munni                                |
| Ms. Lakshmi Devamma                              | Ms. Kavitha                                                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Mary                                                                                                                                                                                                                                                                                                                                                                                | Ms. Mamta                                |
| Ms. Devi Niveditha B                             | <b>Helpers in our<br/>ECCE centers</b>                                                                                                                                                                                                                                                                                                                                                                                              | Ms. Pooja                                                                                                                                                                                                                                                                                                                                                                               | Ms. Meera                                |
| Ms. Sujathamma V                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Ms. Stella                                                                                                                                                                                                                                                                                                                                                                              | Ms. Soni                                 |
| Ms. L.V. Nethravathi                             | Ms. Pinki Singha<br>Ms. Yallamma<br>Ms. Khadarbi<br>Ms. Dasakka<br>Ms. Anbika<br>Ms. Basamma<br>Ms. Shila<br>Ms. Kamakshamma<br>Ms. Durgamma<br>Ms. Satharla Shailaja<br>Ms. Nagarathnamma<br>Ms. Saraswathi Devi<br>Ms. Nishmitha R<br>Ms. Renukamma A<br>Ms. Sufiya<br>Ms. Siddamma<br>Ms. Malamma<br>Ms. Sarita Devi<br>Ms. Gavarabi<br>Ms. Bina Das<br>Ms. Kuruva Thayamma<br>Ms. Rumpa Bhattacharya<br>Ms. Pullakru Mutyalamma | <b>Migrant Worker Support<br/>MIS-Data Entry Staff</b>                                                                                                                                                                                                                                                                                                                                  | Ms. Jyoti                                |
| Ms. Chandrakala                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Ms. Poornima<br>Ms. Sheela<br>Ms. Jyothi                                                                                                                                                                                                                                                                                                                                                | Ms. Monita                               |
| Ms. Nagarathna                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Rita                                 |
| Ms. Rashma K.R                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Reshma                               |
| Ms. Shilpa V R                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Field Coordinators</b>                                                                                                                                                                                                                                                                                                                                                               | Ms. Punam Devi                           |
| Ms. Rajeshwari                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Rani Rai                             |
| Ms. Geetha M                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Mr. Amit Raj<br>Ms. Anita Patel                                                                                                                                                                                                                                                                                                                                                         | Ms. Munni Begum                          |
| Ms. Gowri                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Mamta Devi                           |
| Ms. Madevi. L                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Youth Cadre<br/>(Part Time)</b>                                                                                                                                                                                                                                                                                                                                                      | Ms. Pooja Yadav                          |
| Ms. Vidya                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Monita devi                          |
| Ms. Chandrika G.P                                |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Ms. Vimala<br>Ms. Ritu<br>Ms. Neha<br>Ms. Kavita                                                                                                                                                                                                                                                                                                                                        | Ms. Reshma                               |
| Ms. Ganga Jeevitha                               |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Rampyari                             |
| Ms. Tejaswini                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Suman                                |
| Ms. Apoorva B.G                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         | Ms. Anita Yadav                          |
| Ms. Prema Ganapathi                              |                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Helpers-Bangalore,<br/>Varanasi and Koppal</b><br><br>Ms. Lakshmi-West WRC Office, Bangalore<br>Ms. Selvi-North WRC Office, Bangalore<br>Ms. Annapurna-North West WRC Office, Bangalore<br>Ms. Saraswati-Bangalore Head Office<br>Ms. Kavitha-Bangalore Head Office<br>Ms. Sumitra-Sarai Mohana, Varanasi<br>Ms. Jyoti-Nevada, Varanasi<br>Ms. Manju-Varanasi<br>Ms. Lakshvva-Koppal |                                          |
| Ms. Sharada                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Kamala R                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Yamuna. C                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Deepa                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Pushpa                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Sushma                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Gayathri. M                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Sangeetha S                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Jalajakshi H                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |
| Ms. Roopashree.C                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                         |                                          |

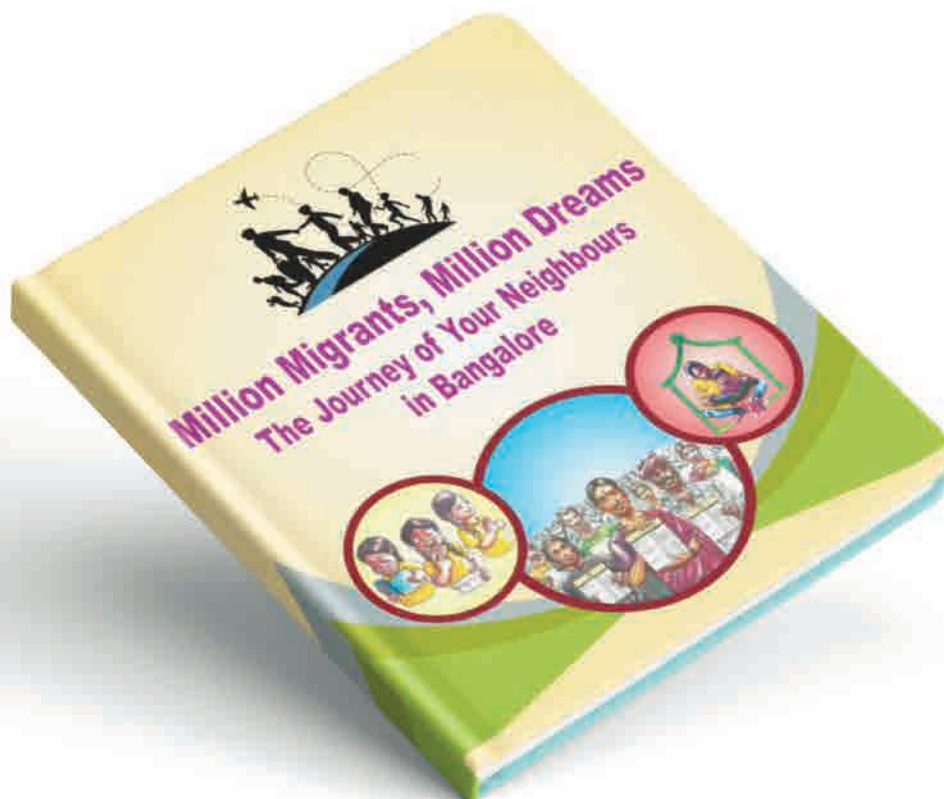
# Interns

Sampark had 31 interns in the past year!

These interns came from a diverse range of institutions, including Bharath Mata College of Commerce, Christ Academy Institute of Law, Christ University, Kuvempu Degree College, K.S. Hegde Medical College, Azim Premji University, St. Joseph's University, St. Francis College, Tamil Nadu National Law University, and Xavier Institute of Management and Entrepreneurship.

Their dedication, hard work, and fresh perspectives made a real difference. Sampark is deeply grateful for their contributions to the mission and wishes them the very best in their journeys ahead.

Thank you for being part of the Sampark family!



***Million Migrants, Million Dreams*** — a heartfelt account of the hopes and struggles of Bangalore's migrant workers. Contact us to get your copy!

### **Sampark Head Office:**

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**Contact:** 080-2553 0196

### **Sampark Field Office in Varanasi:**

KFI Rural Center, Near Sarai Mohana Police Chowki, Varanasi-221007

### **Sampark Field Office in Koppal:**

Lakshmi Venkateshwara Nilaya, Indra Keela Nagar, Gadag Road, Koppal-583231



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@sampark

Disclaimer: Some stock and AI generated images have been used to maintain anonymity of the people.

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